

# GEORGIA PROFESSIONAL STANDARDS COMMISSION

# SITE VISITORS' REPORT FOR MIDDLE GEORGIA STATE UNIVERSITY

CONTINUING APPROVAL REVIEW EDUCATOR PREPARATION PROVIDER AND EDUCATOR PREPARATION PROGRAMS

April 14-16, 2019

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# **SITE VISITORS**

# Middle Georgia State University Macon, Georgia

GaPSC Continuing Approval Review April 14-16, 2019

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### I. SUMMARY OF SITE VISITOR TEAM FINDINGS

### MIDDLE GEORGIA STATE UNIVERSITY EDUCATOR PREPARATION PROVIDER AND EDUCATOR PREPARATION PROGRAMS

### **GaPSC Continuing Approval Review**

**April 14 – 16, 2019** 

# **Summary of Recommended Findings**

	1. Content and Pedagogical Knowledge	2. Clinical Partnerships and Practice	3. Candidate Quality, Recruitment, and Selectivity	4. Program Impact	5. Provider Quality Assurance and Continuous Improvement	6. Georgia Special Requirements
School of Education and Behavioral Sciences	M	M+	M	M*	M*	M
(Educator Preparation Provider) Biology Education (6-12; Baccalaureate)	M	N/A	N/A	N/A	N/A	M
Biology Education (6-12; M.A.T.)	M	N/A	N/A	N/A	N/A	М
English Education (6-12; Baccalaureate)	M	N/A	N/A	N/A	N/A	М
English Education (6-12; M.A.T.)	M	NA	N/A	N/A	N/A	M
History Education (6-12; Baccalaureate)	M	N/A	N/A	N/A	N/A	М
History Education (6-12; M.A.T.)	M	N/A	N/A	N/A	N/A	M
Mathematics Education (6-12; Baccalaureate)	M	N/A	N/A	N/A	N/A	М
Mathematics Education (6-12; M.A.T.)	M	N/A	N/A	N/A	N/A	М

	1. Content and Pedagogical Knowledge	2. Clinical Partnerships and Practice	3. Candidate Quality, Recruitment, and Selectivity	4. Program Impact	5. Provider Quality Assurance and Continuous Improvement	6. Georgia Special Requirements
Special Education/Early Childhood Education (P-5; Baccalaureate)	M	N/A	N/A	N/A	N/A	M
Reading Endorsement	M	N/A	N/A	N/A	N/A	M

 $\mathbf{M} = \operatorname{Standard} \operatorname{Met} \quad \mathbf{M}^* = \operatorname{Met} \operatorname{with} \operatorname{Stipulation}(s) \quad \mathbf{M}^* = \operatorname{Met} \operatorname{with} \operatorname{Area}(s) \text{ for Improvement} \quad \mathbf{M}^* = \operatorname{Met} \operatorname{with} \operatorname{Strength}(s)$   $\mathbf{NM} = \operatorname{Standard} \operatorname{Not} \operatorname{Met}$ 

N/A indicates standards which are only reviewed at the Educator Preparation Provider level.

### **Summary of Strength:**

### Component 2.1

The EPP demonstrates strong collaboration among P-12 partners, including but not limited to: 1) the Middle Georgia P-20 Collaborative; 2) the partner schools; 3) the long-standing relationship among cooperating teachers, school administrators, and Middle Georgia State University faculty and staff; 4) the "Teachers as Interns" program; and 5) the opportunities for school partners to evaluate the EPP and provide helpful feedback. The EPP demonstrates evidence of co-constructing mutually beneficial P-12 school and community arrangements.

### **Summary of Areas for Improvement:**

### **Component 4.1**

### **Area for Improvement:**

The EPP does not provide evidence of using multiple measures demonstrating impact of completers on P-12 student-learning growth.

### **Rationale:**

The EPP has not effectively implemented multiple measures demonstrating that completers make an impact on P-12 student-learning growth. There is a lack of evidence that the EPP systematically collects and analyzes data to show that program completers contribute to an expected level of student-learning growth.

### Component 5.2

### **Area for Improvement:**

The EPP does not have a consistent process of establishing validity and reliability.

### **Rationale:**

The EPP's quality assurance system is not organized effectively to obtain sufficient, valid, reliable, and cumulative empirical evidence about all programs, and especially classroom performance of

candidates. The EPP lacks evidence of established non-proprietary reliable and/or valid measures across all programs.

**Summary of Stipulations:** None

### II. INTRODUCTION

### **Middle Georgia State University**

Middle Georgia State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, and master's degrees. On January 8, 2013, Middle Georgia College was consolidated with Macon State College to become Middle Georgia State University. Middle Georgia State University has four core values that guide its mission. The four core values include stewardship, engagement, adaptability, and learning. Comprising five campuses, and having a population of 7,800 students, Middle Georgia State University is led by President Christopher Blake.

### III. CONTEXT OF THE REVIEW

The Continuing Approval Review of the School of Education and Behavioral Sciences at Middle Georgia State University included a review of the Educator Preparation Provider and ten educator preparation programs. The approval review was conducted by seven site visitors. The off-site review took place on November 28, 2018, and the on-site visit took place April 14-16, 2019 on the campus of Middle Georgia State University in Macon, Georgia.

# IV. FINDINGS FOR GEORGIA STANDARDS FOR THE APPROVAL OF EDUCATOR PREPARTION PROVIDER AND EDUCATOR PREPARATION PROGRAMS

### STANDARD 1 Content and Pedagogical Knowledge

All evidence for Standard 1 has been reviewed by the Site Visitor team.

Yes No

	_			
Component	Sufficient	Strength	AFI	Stipulation
1.1 Candidate Knowledge, Skills and Professional Dispositions				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	•			
Biology Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
Biology Education	<b>✓</b>			
(6-12; M.A.T.)	,			
English Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
English Education	<b>✓</b>			
(6-12; M.A.T.)	·			
History Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
History Education	<b>✓</b>			
(6-12; M.A.T.)	·			
Mathematics Education	<b>✓</b>			
(6-12; Baccalaureate)	·			
Mathematics Education	<b>✓</b>			
(6-12; M.A.T.)	·			
Special Education/Early Childhood Education	<b>✓</b>			
(P-5; Baccalaureate)	·			
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
1.2 Candidates' Use of Research and				
Evidence				
School of Education and Behavioral Sciences	<b>✓</b>			
(Educator Preparation Provider)				
Biology Education	✓			

(6-12; Baccalaureate)				
Biology Education	<b>√</b>			
(6-12; M.A.T.)	,			
English Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
English Education	<b> </b>			
(6-12; M.A.T.)				
History Education	<b>✓</b>			
(6-12; Baccalaureate)				
History Education	✓			
(6-12; M.A.T.)				
Mathematics Education	✓			
(6-12; Baccalaureate)				
Mathematics Education	✓			
(6-12; M.A.T.)				
Special Education/Early Childhood Education	✓			
(P-5; Baccalaureate)				
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
	Bullicient	Burengun	7111	Supulation
1.3 Candidates' Understanding of Content Standards		Sucingin	****	Supulation
1.3 Candidates' Understanding of Content		Strength	****	Supulation
1.3 Candidates' Understanding of Content Standards	<i>✓</i>	Strength	7111	Supulation
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences	<b>✓</b>	Strength	, T. T.	Supulation
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)		Strength	7111	Supulation
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education	✓ ✓	Strength	7111	Supulation
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)	<b>✓</b>	Strength	<b>1111</b>	Supulation
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education	✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)	✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education	✓ ✓ ✓ ✓ ✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)	✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education	✓ ✓ ✓ ✓ ✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education (6-12; Baccalaureate)	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education (6-12; Baccalaureate)  History Education	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓			
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education (6-12; Baccalaureate)  History Education (6-12; M.A.T.)				
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education (6-12; Baccalaureate)  History Education (6-12; M.A.T.)  Mathematics Education				
1.3 Candidates' Understanding of Content Standards  School of Education and Behavioral Sciences (Educator Preparation Provider)  Biology Education (6-12; Baccalaureate)  Biology Education (6-12; M.A.T.)  English Education (6-12; Baccalaureate)  English Education (6-12; M.A.T.)  History Education (6-12; Baccalaureate)  History Education (6-12; M.A.T.)				

(6-12; M.A.T.)				
Special Education/Early Childhood Education (P-5; Baccalaureate)	<b>✓</b>			
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
1.4 Alignment to P-12 Standards				
School of Education and Behavioral Sciences (Educator Preparation Provider)	✓			
Biology Education (6-12; Baccalaureate)	✓			
Biology Education (6-12; M.A.T.)	✓			
English Education (6-12; Baccalaureate)	✓			
English Education (6-12; M.A.T.)	✓			
History Education (6-12; Baccalaureate)	✓			
History Education (6-12; M.A.T.)	✓			
Mathematics Education (6-12; Baccalaureate)	✓			
Mathematics Education (6-12; M.A.T.)	✓			
Special Education/Early Childhood Education (P-5; Baccalaureate)	✓			
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
1.5 Modeling and Applying Technology Standards				
School of Education and Behavioral Sciences (Educator Preparation Provider)	✓			
Biology Education (6-12; Baccalaureate)	✓			
Biology Education (6-12; M.A.T.)	<b>✓</b>			
English Education	✓	-		

(6-12; Baccalaureate)			
English Education (6-12; M.A.T.)	✓		
History Education (6-12; Baccalaureate)	✓		
History Education (6-12; M.A.T.)	✓		
Mathematics Education (6-12; Baccalaureate)	✓		
Mathematics Education (6-12; M.A.T.)	✓		
Special Education/Early Childhood Education (P-5; Baccalaureate)	✓		
Reading Endorsement	✓		

Strengths: None

**Areas for Improvement:** None

Stipulations: None

### STANDARD 2 Clinical Partnerships and Practice

All evidence for Standard 2 has been reviewed by the Site Visitor team.

⊠ Yes [	No

Component	Sufficient	Strength	AFI	Stipulation
2.1 Partnerships for Clinical Preparation				
School of Education and Behavioral Sciences (Educator Preparation Provider)		<b>√</b>		
Component	Sufficient	Strength	AFI	Stipulation
2.2 Clinical Educators				
School of Education and Behavioral Sciences (Educator Preparation Provider)	<b>√</b>			
Component	Sufficient	Strength	AFI	Stipulation
2.3 Clinical Experiences				
School of Education and Behavioral Sciences (Educator Preparation Provider)	<b>√</b>			

### **Strength:**

### Component 2.1

The EPP demonstrates strong collaboration among P-12 partners, including but not limited to: 1) the Middle Georgia P-20 Collaborative; 2) the partner schools; 3) the long-standing relationship among cooperating teachers, school administrators, and Middle Georgia State University faculty and staff; 4) the "Teachers as Interns" program; and 5) the opportunities for school partners to evaluate the EPP and provide helpful feedback. The EPP demonstrates evidence of co-constructing mutually beneficial P-12 school and community arrangements.

**Areas for Improvement:** None

**Stipulations:** None

# STANDARD 3 Candidate Quality, Recruitment, and Selectivity

All evidence for Standard 3 has been reviewed by the Site Visitor team.

	⊠ Yes L	No		
Component	Sufficient	Strength	AFI	Stipulation
3.1 Plan for Recruitment of Diverse Candidates				
who Meet Employment Needs				
School of Education and Behavioral Sciences	<b>✓</b>			
(Educator Preparation Provider)				
Component	Sufficient	Strength	AFI	Stipulation
3.2 Admission Standards Indicate that Candidates Have High Academic Achievement and Ability				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	Ý			
Component	Sufficient	Strength	AFI	Stipulation
3.3 Additional Selectivity Factors				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	,			
Component	Sufficient	Strength	AFI	Stipulation
3.4 Selectivity During Preparation				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	,			
Component	Sufficient	Strength	AFI	Stipulation
3.5 Selection at Completion				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	Ý			
Component	Sufficient	Strength	AFI	Stipulation
3.6. Selection at Completion				
School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	Ţ			

Strengths: None

**Areas for Improvement:** None

Stipulations: None

### STANDARD 4 Program Impact

All evidence for Standard 4 has been reviewed by the Site Visitor team.

Component	Sufficient	Strength	AFI	Stipulation
4.1 Impact on P-12 Student Learning and Development				
School of Education and Behavioral Sciences (Educator Preparation Provider)			✓	
Component	Sufficient	Strength	AFI	Stipulation
4.2 Indicators of Teaching Effectiveness				
School of Education and Behavioral Sciences (Educator Preparation Provider)	<b>✓</b>			
Component	Sufficient	Strength	AFI	Stipulation
4.3 Satisfaction of Employers				
School of Education and Behavioral Sciences (Educator Preparation Provider)	<b>✓</b>			
Component	Sufficient	Strength	AFI	Stipulation
4.4 Satisfaction of Completers				
School of Education and Behavioral Sciences (Educator Preparation Provider)	<b>✓</b>			

**Strengths:** None

### **Areas for Improvement:**

# Component 4.1

The EPP does not provide evidence of using multiple measures demonstrating impact of completers on P-12 student-learning growth.

### **Rationale:**

The EPP has not effectively implemented multiple measures demonstrating that completers make an impact on P-12 student-learning growth. There is a lack of evidence that the EPP systematically collects and analyzes data to show that program completers contribute to an expected level of student-learning growth.

Stipulations: None

# STANDARD 5 Provider Quality Assurance and Continuous Improvement

All evidence for Standard 5 has been reviewed by the Site Visitor team.

	Yes I	No	1	
Component	Sufficient	Strength	AFI	Stipulation
5.1 Multiple Measures				
School of Education and Behavioral Sciences				
(Educator Preparation Provider)	✓			
Component	Sufficient	Strength	AFI	Stipulation
5.2 Validity and Reliability of Measures				
School of Education and Behavioral Sciences				
(Educator Preparation Provider)			✓	
Component	Sufficient	Strength	AFI	Stipulation
5.3 Focus on Continuous Improvement				
School of Education and Behavioral Sciences				
(Educator Preparation Provider)	✓			
Component	Sufficient	Strength	AFI	Stipulation
5.4 Use of Program Impact Data				
School of Education and Behavioral Sciences				
(Educator Preparation Provider)	✓			
Component	Sufficient	Strength	AFI	Stipulation
5.5 Stakeholder Input				
School of Education and Behavioral Sciences				
(Educator Preparation Provider)	✓			

**Strengths:** None

### **Area for Improvement:**

### **Component 5.2**

The EPP does not have a consistent process of establishing validity and reliability.

### **Rationale:**

The EPP's quality assurance system is not organized effectively to obtain sufficient, valid, reliable, and cumulative empirical evidence about all programs, and especially classroom performance of candidates. The EPP lacks evidence of established non-proprietary reliable and/or valid measures across all programs.

Stipulations: None

### **STANDARD 6**

All evidence for Standard 6 has been reviewed by the Site Visitor team.

Yes	No

Component	Sufficient	Strength	AFI	Stipulation
6.1 Admission Requirements		Ü		•
School of Education and Behavioral Sciences	<b>✓</b>			
(Educator Preparation Provider)	•			
Biology Education	,			
(6-12; Baccalaureate)	<b>✓</b>			
Biology Education				
(6-12; M.A.T.)	<b>✓</b>			
English Education	,			
(6-12; Baccalaureate)	<b>✓</b>			
English Education				
(6-12; M.A.T.)	✓			
History Education				
(6-12; Baccalaureate)	<b>✓</b>			
History Education				
(6-12; M.A.T.)	<b>✓</b>			
Mathematics Education				
(6-12; Baccalaureate)	✓			
Mathematics Education				
(6-12; M.A.T.)	✓			
Special Education/Early Childhood Education (P-5; Baccalaureate)	✓			
(F-3, Daccalauleate)				
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
<b>6.2 Reading Methods</b> (Applies only to ECE,		3		
MG, Special Ed General Curriculum, Special				
Ed Adapted Curriculum, and Special Ed				
General Curriculum/Early Childhood Education)				
School of Education and Behavioral Sciences	,			
(Educator Preparation Provider)	<b>✓</b>			
Special Education/Early Childhood Education	<b>√</b>			
(P-5; Baccalaureate)	,			
Component	Sufficient	Strength	AFI	Stipulation

6.3 Identification and Education of Children with Special Needs				
School of Education and Behavioral Sciences (Educator Preparation Provider)	✓			
Biology Education (6-12; Baccalaureate)	✓			
Biology Education (6-12; M.A.T.)	✓			
English Education (6-12; Baccalaureate)	✓			
English Education (6-12; M.A.T.)	✓			
History Education (6-12; Baccalaureate)	✓			
History Education (6-12; M.A.T.)	✓			
Mathematics Education (6-12; Baccalaureate)	✓			
Mathematics Education (6-12; M.A.T.)	✓			
Special Education/Early Childhood Education (P-5; Baccalaureate)	✓			
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
6.4 Georgia P-12 Curriculum				
School of Education and Behavioral Sciences (Educator Preparation Provider)	✓			
Biology Education (6-12; Baccalaureate)	✓			
Biology Education (6-12; M.A.T.)	✓			
English Education (6-12; Baccalaureate)	✓			
English Education (6-12; M.A.T.)	✓			
History Education (6-12; Baccalaureate)	✓			

(6-12; M.A.T.)				
Mathematics Education	<b>√</b>			
(6-12; Baccalaureate)	V			
Mathematics Education	<b>√</b>			
(6-12; M.A.T.)	,			
Special Education/Early Childhood Education	<b>√</b>			
(P-5; Baccalaureate)				
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Stipulation
6.5 Professional Ethical Standards and Requirements for Certification and Employment				
School of Education and Behavioral Sciences (Educator Preparation Provider)	✓			
Biology Education (6-12; Baccalaureate)	✓			
Biology Education	,			
(6-12; M.A.T.)	<b>√</b>			
English Education	<b>√</b>			
(6-12; Baccalaureate)	V			
English Education	<b>√</b>			
(6-12; M.A.T.)				
History Education	✓			
(6-12; Baccalaureate)				
History Education	✓			
(6-12; M.A.T.)				
Mathematics Education	✓			
(6-12; Baccalaureate)				
Mathematics Education (6-12; M.A.T.)	✓			
Special Education/Early Childhood Education				
(P-5; Baccalaureate)	✓			
Reading Endorsement	✓			
Component	G eet	G		a
6.6 Field Experiences Appropriate to the	Sufficient	Strength	AFI	Strength
Grade Level and Field of Certification Sought				

School of Education and Behavioral Sciences	<b>√</b>			
(Educator Preparation Provider)	,			
Biology Education	<b>✓</b>			
(6-12; Baccalaureate)	•			
Biology Education	<b>✓</b>			
(6-12; M.A.T.)	,			
English Education	<b>✓</b>			
(6-12; Baccalaureate)	•			
English Education	<b>✓</b>			
(6-12; M.A.T.)	,			
History Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
History Education	<b>✓</b>			
(6-12; M.A.T.)	,			
Mathematics Education	<b>✓</b>			
(6-12; Baccalaureate)	,			
Mathematics Education	<b>✓</b>			
(6-12; M.A.T.)	· ·			
Special Education/Early Childhood Education	<b>✓</b>			
(P-5; Baccalaureate)	,			
Reading Endorsement	✓			
Component	Sufficient	Strength	AFI	Strength
6.7 Content Coursework Requirements for	Sufficient	Suchsin	7111	Suchsul
Service Programs in Curriculum and	N/A	N/A	N/A	N/A
Instruction, Instructional Technology, and	14/74	1 1/ 73	1 1/ 1/1	1 1/74
Teacher Leadership				

Strengths: None

**Areas for Improvement:** None

Stipulations: None

### V. SOURCES OF EVIDENCE

### **Documents reviewed:**

<b>Documents reviewed:</b>	
<u>EPP</u>	
Standard 1.1	Evidence_1.1_Program_KA_Data.pdf
Standard 1.1	EVIDENCE_1.1_Program_KA_Data.xlsx
Standard 1.1	Evidence_1.1_QAS_CI_Overview_Diagram.pdf
Standard 1.1	Evidence_1.3_CandidatePerformance_Checkpoint_Data.pdf
Standard 1.1	EVIDENCE_1.3_CandidatePerformance_Checkpoint_Data.xlsx
Standard 1.1	Evidence_2.1_PBD_IK_Data.pdf
Standard 1.1 addendum	AE 1.1 EPP_Course Syllabi and Key Assessment Overviews.pdf
Standard 1.1 addendum	AE_1.1_EPP_Key Assesment Data & Analysis.xlsx
Standard 1.2	Evidence_1.2_ARP_Description.pdf
Standard 1.2	Evidence_1.2_edTPA_3-5-10_Research_Analysis.pdf
Standard 1.2	Evidence_1.2_Professional_Learning_Plan.pdf
Standard 1.2	Evidence_1.2_Research_Technology_Description-2.pdf
Standard 1.2 addendum	AE 1.2 Candidates-Interns Research.pdf
Standard 1.2 addendum	AE_4.2Professional_Learning Plan.docx
Standard 1.3	EVIDENCE_1.1_Program_KA_Data.xlsx
Standard 1.3	Evidence_1.3_CandidatePerformance_Checkpoint_Data.pdf
Standard 1.3	Evidence_1.3_Sample_Syllabi_Alignment_to-Standards.pdf
Standard 1.3	Evidence_2.1_PBD_IK_Data.pdf
Standard 1.3	Evidence_5.1_QAS_Assessment_Plan.pdf
Standard 1.4	Evidence_1.3_Sample_Syllabi_Alignment_to-Standards.pdf
Standard 1.4	Evidence_1.4_FIP_FAP_PRP_Data.pdf
Standard 1.5	Evidence _1.5_Science_Story_Digital-Artifact.pptx
Standard 1.5	EVIDENCE_1.1_Program_KA_Data.xlsx
Standard 1.5	Evidence_1.2_Research_Technology_Description-2.pdf
Standard 1.5	Evidence_1.3_Sample_Syllabi_Alignment_to-Standards.pdf
Standard 1.5	Evidence_1.5_Technology_Application_Data.pdf
Standard 1.5 addendum	AE 1.5 Science Digital Story and Technology Embedded in Courses.pdf
Standard 1.5 addendum	AE 1.5 Technology Application.docx
Standard 2.1	Evidence_2.1_CT Onboarding.pdf
Standard 2.1	Evidence_2.1_MOU_Tiered.pdf
Standard 2.1	Evidence_2.1_Overview_Field_Clinical_Experiences.pdf
Standard 2.1	Evidence_2.1_PBD_IK_Data.pdf
Standard 2.1	Evidence_4.3_Stakeholder_Feedback_Anecdotal.pdf
Standard 2.1 addendum	AE_2.1_InternKeys_Analysis_Graduates 2016-2018.xlsx
Standard 2.1 addendum	AE_2.1_P-20_Stakeholder_Collaborative_Meetings.pdf
Standard 2.2	Evidence_2.1_CT Onboarding.pdf
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Standard 2.2	Evidence_2.2_Candidate_Evaluation_CT_Supervisor.pdf
Standard 2.2	Evidence_2.2_CT_Supervisor_Qualification_Placement_Profile.pdf
Standard 2.2 addendum	AE_2.2_Candidate Exit Survey_Analysis.xlsx
Standard 2.3	[Evidence_2.3_ESE_POS_AY2018-2019.pdf
Standard 2.3	Evidence_1.2_Research_Technology_Description.pdf

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Standard 2.3 addendum	AE_2.3_District Site Diversity.xlsx
Standard 2.3 addendum	AE_2.3_Figure 1.pdf
Standard 3.1	[Evidence 5.5 MGA TEC Bylaws].docx
Standard 3.1	Evidence_3.1_Authentic_Experiences.pdf
Standard 3.1	Evidence_3.1_GACE_Support_Plan.pdf
Standard 3.1	Evidence_3.1_Recruitment Plan.pdf
Standard 3.1 addendum	AE 3.1 Articulation Agreements and Recruitment Initiatives.pdf
Standard 3.1 addendum	AE 3.1 TEC Minutes_Agenda_Notes_SignIn Sheets.pdf
Standard 3.2	Evidence_3.2_Academic_Catalog_Webpages.docx
Standard 3.2	Evidence_3.2_Admission-Selectivity_Certification_Data.pdf
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Standard 3.2	Evidence_3.2_Recommendation_Form-Letter_& Concern_Form.pdf
Standard 3.2	Evidence_3.4_Applicant_Graduate_Profile_Data.pdf
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Standard 3.5	Evidence_3.5_Mock_Interview_Feedback.pdf
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Standard 3.5 addendum	AE 3.4 Mock Interview Questions and Process.pdf
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Standard 3.6	EVIDENCE_1.1_Program_KA_Data.xlsx
Standard 3.6	Evidence_1.1_QAS_CI_Overview_Diagram.pdf
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Standard 4.1	Evidence_4.1_Alumni_Award_Spotlight.pdf
Standard 4.1	Evidence_4.1_Completer_Inductee_Follow-up_Plan.pdf
Standard 4.1	Evidence_4.1_Completer_Performance_Certification_Rate.pdf
Standard 4.1	Evidence_4.1_Completer_Prinicipal_Survey_Data.pdf
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Standard 4.2	Evidence_4.1_Completer_Prinicipal_Survey_Data.pdf
Standard 4.2	Evidence_4.3_Completer_Employment_Data.pdf
Standard 4.2 addendum	AE_2.2_Candidate Exit Survey_Analysis.xlsx
Standard 4.2 addendum	AE_4.2Professional_Learning Plan.docx
Standard 4.3	Evidence_4.1_Alumni_Award_Spotlight.pdf
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Standard 4.4	Evidence_4.3_Stakeholder_Feedback_Anecdotal.pdf
Standard 4.4	Evidence_4.4_Candidate_Exit_Survey_Data.pdf
Standard 4.4	Evidence_4.4_Curriculum_Alignment_Meeting_Agenda1.docx
Standard 4.4 addendum	AE 4.4 Curriculum Alignment Sample Feedback and Alumni
	Spotlight.pdf
Standard 4.4 addendum	AE_4.4_Inductee Surveys.pdf
Standard 5.1	Evidence_5.1_Continuous_Improvement_Process_Benchmark_Chart.pdf
Standard 5.1	Evidence_5.1_EPP_Conceptual_Framework.pdf.docx
Standard 5.1	Evidence_5.1_QAS_Assessment_Plan.pdf
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Standard 5.1	Evidence5.1_Administrative_Academic_Assessment_Reports.pdf
Standard 5.1 addendum	AE 3.1 TEC Minutes_Agenda_Notes_SignIn Sheets.pdf
Standard 5.1 addendum	AEP_5.2.1_QAS_Continuous Improvement Process Chart.pdf
Standard 5.2	Evidence_1.2Professional_Learning_Plan.pdf
Standard 5.2	Evidence_5.2_Lesson_Plan.pdf
Standard 5.2	Evidence_5.2_NTEP_Report_ Meeting_Agenda.pdf
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Standard 5.2 addendum	AE_5.2_IR_Studies.xlsx
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Standard 5.3 addendum	AE_5.2.2_Overview_Candidate Transition & EPP Measures.pdf
Standard 5.3 addendum	AEP_5.2.1_QAS_Continuous Improvement Process Chart.pdf
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Standard 1.1	Evidence_1.3_CandidatePerformance_Checkpoint_Data.pdf
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Standard 6.1	Evidence_3.3_Ethics_Entry_Data.pdf
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Standard 1.2	Evidence_1.2_Secondary_Research.pdf
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<u>History</u>	
Standard 1.1	Evidence_1.1_HIST_POS_Course_Descriptions.pdf
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<u>Mathematics</u>	
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Standard 1.1	Evidence_5.1_QAS_CI_Overview_Diagram.pdf
Standard 1.1 addendum	AEP_1.1a_Secondary_Course Syllabi & Key Assessment Overviews.pdf
Standard 1.1 addendum	AEP_6.1_Secondary_Course Syllabi & Key Assessment Overviews.pdf
Standard 1.2	Evidence_1.2_Secondary_Research.pdf
Standard 1.2 addendum	AE 1.2 Candidates-Interns Research.pdf
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MAT Programs (Additional)	
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Standard 1.1	Evidence_1.1b_KA_EDUC_5002.pdf
Standard 1.1	Evidence_1.1b_KA_SPED_5001.pdf
Standard 1.1	Evidence_1.3_CandidatePerformance_Checkpoint_Data.pdf
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# Special Education/Early Childhood Education

Standard 6.6

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Standard 1.1	Evidence_1.1_Program_KA_Data.pdf
Standard 1.1	Evidence_1.3_CandidatePerformance_Checkpoint_Data.pdf
Standard 1.1	Evidence_2.1_PBD_IK_Data.pdf
Standard 1.1	Evidence_5.1_QAS_CI_Overview_Diagram.pdf
Standard 1.1 addendum	AEP 1.1b ESE Course Syllabi.pdf
Standard 1.1 addendum	AEP 1.1b ESE Program Key Assessments.pdf
Standard 1.1 addendum	AEP_1.1_ESE_edTPA Comparison Data.docx
Standard 1.1 addendum	AEP_1.1_ESE_Key Assessment Data.xlsx
Standard 1.2	Evidence_1.2Professional_Learning_Plan.pdf
Standard 1.2	Evidence_1.2_ARP_Description.pdf
Standard 1.2	Evidence_1.2_edTPA_3-5-10_Research_Analysis.pdf
Standard 1.2	Evidence_1.2_Research_Technology_Description.pdf
Standard 1.2 addendum	AE_4.2Professional_Learning Plan.docx
Standard 1.3	Evidence_1.1_Program_KA_Data.pdf
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Standard 1.3	Evidence_2.1_PBD_IK_Data.pdf
Standard 1.3	Evidence_5.1_QAS_CI_Overview_Diagram.pdf
Standard 1.3 addendum	Table 1.3 ESE Candidate Checkpoints.docx
Standard 1.4	EVIDENCE_1.1_Program_KA_Data.pdf
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Standard 1.4	Evidence_1.4_FIP_FAP_PRP.pdf
Standard 1.4 addendum	DAR Overview.doc
Standard 1.5	Digital Story Book_Clamity in Swamp Hollow.pptx
Standard 1.5	EVIDENCE_1.1_Program_KA_Data.pdf
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Standard 1.5	Evidence_1.3_Sample_Syllabi_Alignment_to-Standards.pdf
Standard 1.5	EVIDENCE_1.5_Technology_Application_Data.pdf
Standard 1.5 addendum	Addendum Evidence_1.5_Science_Story_Digital-Artifact b.pdf
Standard 1.5 addendum	AE 1.5_Science Digital Story.pptx
Standard 6.1	Admitted Information.xlsx
Standard 6.1	Evidence_3.3_Ethics_Entry_Data.pdf
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Standard 6.2	P-5 Standards Alignment.pdf
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Standard 6.3	ECSE 4588.docx
Standard 6.3	SPED_3110_Syllabus.docx
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Standard 6.3 addendum	AE 6.3 Course Overview_ ESE 4588.docx
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Standard 6.4	Evidence_1.4_FIP_FAP_PRP.pdf
Standard 6.4 addendum	AEP 1.1b ESE Course Syllabi.pdf
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Reading Endorsement	
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Standard 1.1	Content Area Literacy Course Overview.pdf
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Standard 1.1	KA Critical Reflection of Teaching and Learning.pdf
Standard 1.1	KA Strategy Resource Portfolio.pdf
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Standard 1.1	Literacy Assessment and Intervention Strategies Course Overview.pdf
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Standard 1.1	Reading Endorsement Data_2017-2018.docx
Standard 1.1	Scoring Guide Critical Reflection on Teaching and Learning.pdf
Standard 1.1	The Art of Language and Literature Course Overview.pdf
Standard 1.2	Candidates' Use of Research and Evidence final.pdf
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Standard 1.3	KA Action Research Project-Writing.pdf
Standard 1.3	KA Critical Reflection of Teaching and Learning.pdf
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Standard 6.6

Field experiences and clinical practice .pdf

### **Persons Interviewed:**

Adams, Danielle

Amerson, Rhonda

Anderson, Jon

Bailey, Shanita

Balcziunas, Nicki

Barefoot, Dana

Barnham, Shelby

Bell, Mary

Berke, Amy

Biek, David

Blackmon, Eric

Blackmon, Josh

Bland, Alayna

Bohannon, Shaun

Boston, Angie

Brown, Don

Brown, Yvette

Bryant, Emily

Bryant, Felice

Bundick, Blakelyn

Burns, Tyler

Caesar, Christine

Canady, Christie

Cantwell, Kevin

Carter, Julie

Cartie, Tiffany

Chambliss, Julia

Clayton, Loretta

Clubb, Loretta

Crawford, Brandi

Daniel, Matthew

Dinkins, JeLisa

Dobbs, Tana

Dougharty, Casie Godman

Dougherty, Erin

Douglas, Elizabeth

Douglas, Lillie

English, Regina

Erwin, Rebecca

Floyd, Melanique

George, Susan

Gore, Brittany

Gray, Katie

Greene, Nancy

Hagood, Arin

Hagy, Melinda

Hall-Johnson, Tamika

Hammock, Sarah

Harris, Kiyanna

Hartley, Brooke

Haynes, Wyketta

Hillman, Terrill

Himangshu-Pennybacker, Sumitra

Howard, Gino

Huff, Tiffani

Jennings, Audreia

Johnson, Brittany

Johnson, Cleveland

Kalmback, Teresa

Kimsey, Molly

Kirby, Christopher

Kirkland, Lee Ann

Kushinka, Jordan

Laney, Shavone

Lanier, Sarah

Lewis, Erin

Lewis, Terrie

Maddox, Tonya

Mansfield, Courtney

Mapp, Rachel

Martin, Casey

Mason, Laura

Matthews, Debra

Miletto, Steven

Miller, Mallory

Miller, Samatha

Mitchell, Shannon

Moore, Daneell

Moore, Jarred

Moore, Sharon

Mulikin, Jessica

Myers, Charles

Norris, Lora

Owens, Sherie

Palmer, Justin

Pate, Amber

Pearson, Gina

Pekarek, Stephanie

Phelps, Sabrina

Pitts, Tori

Powell, Melinda

Purvis, Bailey

Raines, Dana

Randall, Jasmine

Reese, Kathy

Richardson, Charles

Ried, Micaila

Robinson-Moffett, Melinda

Rommel, Kristin

Sartin, Loleta

Schultz, Jackie

Selph, Katie

Shikwambi, Shamani

Shultz, Jackie

Sietz, Haley

Smith, LaToya

Smith, Robin

Spaid, Randy

Spaid, Susan

Taylor, Tamarkis

Theus, Taylor

Thomason, Laura

Trimboli, John

Tsavetawa, Christopher

Tunstell, Arrika

Vital, Nathan

Washington, Cassandra

Wearn, Mary

Whipple, Dominique

White, Amy

Williams, Andrea

Williams, Jordan

Williams, Lakevia

Woodham, Margo

Zimmerman, Matthew