

Office of Diversity, Inclusion & Equity/Title IX

June 2020 | Issue 3



Inside this Issue

DIVERSITY & INCLUSION

Stay connected and celebrate Diversity, Inclusion, & Equity p. 02

June is PRIDE Month!

TITLE IX COMPLIANCE

Title IX information, education, and policy p. 02

E-LEARNING CORNER

Expand your knowledge in the E-Learning Corner! p. 02

"unconscious bias" (continued)

THE OFFICE RECAP | REWIND

MGA'S DIVERSITY STATEMENT OF COMMITMENT

The Office of Diversity, Inclusion, & Equity/Title IX is committed to collaborating, improving, and moving forward on ways to assist the MGA campus community in continuing to express its commitment to diversity. As this is a continuous effort that takes the support of the campus community, stay tuned for more information on ways you can engage and contribute to the work. As a reminder, you can find MGA's Diversity Statement of Commitment here:

https://www.mga.edu/student-affairs/diversity-inclusion-equity-office.php





Pride Month is currently celebrated each year in the month of June to honor the 1969 Stonewall Uprising in Manhattan. The Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States.

TO LEARN MORE! See the following sources:

https://www.loc.gov/lgbt-pride-month/about/

https://nationaltoday.com/pride-month/

https://www.loc.gov/lgbt-pride-month/resources/



<u>Supreme Court Delivers Major</u> <u>Victory To LGBTQ Employees</u>

HTTPS://WWW.NPR.ORG/2020/06/15/863498848/SUPREME-COURT-DELIVERS-MAJOR-VICTORY-TO-LGBTQ-EMPLOYEES

E-LEARNING CORNER



In last month's newsletter,
implicit bias (unconscious bias)
was defined; including two ways
to overcome implicit bias.

Here are additional ways to overcome implicit bias:

Explore and identify your own prejudices.

Since you're more likely to give in to your biases when you're under pressure, practice ways to reduce stress and increase mindfulness.

Consider experiences from the point of view of the person being stereotyped.

Before interacting with others, pause and reflect to reduce reflexive actions.

Office of Diversity, Inclusion, & Equity/Title IX Coordinator Division of Student Affairs 100 University Parkway Macon, Georgia 31206 478.471.3627 phone

> Jenia Bacote, JD jenia.bacote@mga.edu titleix@mga.edu

JUNE 2020 Issue 03