

CENTER FOR CAREER & LEADERSHIP DEVELOPMENT

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Visit mga.joinhandshake.com to find jobs & internships

## **Job and Internship Search Strategies**

☐ Register in Handshake to apply for jobs and internships posted for MGA students and alumni.

	☐ Go to mga.joinhandshake.com and create a profile, Upload your resume so that employers can access it
	☐ Search listed postings for jobs and internships.
	☐ Create a Handshake Job Alert to get new postings in your email — Click "Get Email Alerts"
	☐ Search the Employers menu to research possible employers. Use "Favorites" feature.
	☐ Use the Center Center resources menu to access resume writing, interviewing, and other handouts
	Email <a href="mailto:careerservices@mga.edu">careerservices@mga.edu</a> to schedule an appointment to review your resume and solidify a search strategy.
	Research career fairs, employer networking events, and campus interviews in Handshake.
	Need career options? Take the TruTalent Personality Career Assessment or the ONET Interest Profiler.
	☐ Meet with a career advisor to discuss your assessment results and your career plans.
	Target your resume AND cover letter to match each opportunity. Write cover letters even when optional.
	☐ First, create a comprehensive resume with everything you've done so that you can quickly pull out related jobs,
	projects, volunteer, and internships and action phrases that match the job you want.
	☐ Then, study job description for the position in which you want to apply (including transferable skills and job duties) and tailor the resume and cover letter you submit for that specific application/position.
	Develop lists of employers for your preferred geographic area and search openings on the specific employers' websites
	☐ Use the CCLD's What Can I Do With This Major website to identify employer types
	☐ Use Google to find specific employers (e.g., public relations firms in Atlanta, pilot training programs, etc.)
	☐ Outreach to employers that interest you even if they do not have any job openings advertised
	Keep a spreadsheet of applications you submit including the date you applied to stay organized.
	Set an alert/reminder to follow up on applications you submit after two weeks.
	Create email alerts on job search aggregator sites including LinkedIn, Indeed, and Google. These sites allow you to pull job
	from company websites that fit your parameters. This technique will help you look beyond sites with name recognition.
	Create a LinkedIn ( <u>www.linkedin.com</u> ) account and start your professional social network by using the Alumni Tool. Your
	LinkedIn account is an online version of your resume that allows you to expand your professional network. Search for "Middle Georgia State University" to connect with alumni in your field. Recruiters also use LinkedIn to find potential hires.
	Conduct informational interviews to expand your network. Many job and internship opportunities are not advertised.
	Use LinkedIn to search for people who work in your field of interest or at your dream employer. Do you share a common
	group? Asking for a job is annoying, but asking for advice is flattering. Talk with a career advisor on how to professionally
	connect with potential network contacts on LinkedIn.
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	<b>Research staffing agencies in your area or within your industry.</b> As long as they charge the employer and not job seekers, these organizations are often the way to get your foot in the door for full-time employment.
	<b>Do your research before an interview or networking event.</b> Before you meet an employer, you need to know as much as
	you can about their company and opportunities so that you can articulate why you want to work for them. This includes
	preparing a list of open-ended questions for the employer.
	Use social media to research companies and find job openings.
	☐ Follow your favorite organizations on Facebook, Twitter, and LinkedIn
	☐ Search on Twitter using #jobs, #careers, #recruiter, #internship, #careerfair
Ш	Update your professional wardrobe by visiting The Professional Closet on the Macon or Cochran campuses.
	Practice your interview skills with a mock interview when invited for an interview.  ☐ Schedule an appointment with a career advisor by emailing us at <a href="mailto:careerservices@mga.edu">careerservices@mga.edu</a> .
	Follow-up after job interviews. Follow-up includes an email or hand-written thank you note sent to the employer within
	24 hours of the interview. Emails are timely and allow the conversation to continue.
	<b>Build and increase your experience.</b> Write a blog; create a social media presence or weekly podcast on an area of
	expertise; look for freelance opportunities. Stay active and work part-time or volunteer until you find the job you want.