

Imperative	Strategies	FY19
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	 Understand data why students leave Contact students based on Retention planning & early indicators action plan Engage recruiters to assist reaching high school events/tech colleges - encourage dual enrollment Increase our social media visualization of greatness Create a Campus Cohort engagement plan
	Expand and Enrich Online Instruction	 Review and implement online course policy, especially with Math courses Immediately use MGA Direct Template for all online courses Monitor student engagement for all online courses Begin assessing online course engagement/models and standards for all online courses
Own Student Success	Develop Academic Pipelines	 Review articulation agreements for currency and accuracy - Identify relevant AP offerings in region Implement a master plan (tentative course schedule) for upper-level course offerings for Math Department and improve the master plan for the Department of IT
	Expand Degrees	 Explore Fintech as a concentration Develop Doctor of Science in IT Design the Statistics concentration to be offered online Redesign MATH 4621/4622 to become applied statistics courses (as opposed to mathematical theory-based). Change the prerequisites to allow students to enroll without the Calculus sequence.
	Expand Student Engagement	 Club activities in Macon, Cochran, and Warner Robins Maintain reasonable student to teacher ratios
	Expand Experiential Learning	 Highlight current internship opportunities Encourage students taking Math 3207 and other upper-level classes to present work at GPC Math and KSU conferences Implement/Encourage More undergraduate research, explore offering a "class"



Imperative	Strategies	FY19
Build Shared Culture	Attract, develop, and retain talent	 Improve the advertising for faculty positions and speed up the process when required Offer Competitive Salaries
	Cultivate Engagement	Host social gatherings and luncheons
	Elevate University and Region	 Create the Center for Software Innovation (CSI) STEM camps (IT & MATH) Industry and local area outreach Outreach events involving: dual enrollment high school visits, senior centers, Girl Scouts, IT and Computing Seminars; Academic Cybersecurity Summit
Building Key Partnerships	TCSG Schools: create pathways for new articulation agreements, support and nurture existing agreements Maintain alumni connections STEM partnership with Natural Sciences	 Contact graduates who are working at the base - Invite for presentations Create a database of alumni Contact schools/students in neighboring states that are eligible for in-state tuition opportunities.
	Reach out to military/international community Middle & High School engagement through events such as the Math Olympics and Puzzle Party	



Imperative	Strategies	FY20
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	 Partner with recruiting Partner with marketing Engage Alumni Determine needs of non-traditional students
	Expand and Enrich Online Instruction	 Lower costs of course materials where possible Look for free and open access textbooks/materials to substitute expensive text for courses Improve instructional design for courses
_		
Own Student Success	Develop Academic Pipelines	 Increase dual-enrollment awareness Implement recommendations related to articulation agreements and AP offerings Find methods to recruit math students as they enroll, or in high school
	Expand Degrees	 Reach out to High School Guidance Counselors and Technical Colleges to determine student wants and needs Begin accepting applications for Doctor of Science in IT Hire new IT Faculty for doctoral program
	Expand Student Engagement	 Expand club offerings for online students Engage students in the Center for Software Innovation
	Expand Experiential Learning	Investigate more opportunities with companies who have Advisory Board representation



Imperative	Strategies	FY20
Build Shared Culture	Attract, develop, and retain talent	Assist Faculty/Staff Development Plan and Career Path planning
Culture	Cultivate Engagement	Implement and/or expand faculty colloquium
	Elevate University and Region	Host Conferences, STEM Camps Seek national grants
Building Key Partnerships	TCSG Schools: create pathways for new articulation agreements, support and nurture existing agreements and	 Contact schools/students in neighboring states that are eligible for in-state tuition opportunities. Improve partnerships with NSA/DHS by inviting them to attend MGA
	relationships.	seminars/symposiums
	Keep aware and involved in MGA opportunities (programs, conferences, opportunities, and newsletter).	
	Maintain alumni connections	
	STEM partnership with Natural Sciences	
	Reach out to military/international community	
	Middle & High School engagement through events like the Math Olympics and Puzzle Party	



Imperative	Strategies	FY21
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	 Implement instructional design as a proactive measure Improve scheduling that works best for non-traditional students
	Expand and Enrich Online Instruction	Implement instructional design as a proactive measure
Own Student Success	Develop Academic Pipelines	 Streamline the pipeline from BSIT to MSIT Expand marketing of online BSIT nationally
	Expand Degrees	 Begin Doctor of Science in IT Review Concentrations to remain current Develop assessment plan for DSc
	Expand Student Engagement	Plan IT and Math focused event/camp during High School Spring Breaks for JUNIORS
	Expand Experiential Learning	 Expand International Opportunities Create a partnership with actuarial firms in a possible degree in Actuarial Sciences or Statistics



Imperative	Strategies	FY21
Build Shared Culture	Attract, develop, and retain talent	Increase funding for Research, Conferences, and travel
	Cultivate Engagement	Form special interest groups around research interests
	Elevate University and Region	Become recipient of multiple large grants and publish in academic journals, and engage news reporting
Building Key Partnerships	TCSG Schools: create pathways for new articulation agreements, support and nurture existing agreements and relationships Keep aware and involved in MGA opportunities (programs, conferences, opportunities, and newsletter). Maintain alumni connections STEM partnership with Natural Sciences Reach out to military/international community Middle & High School engagement through events like the Math Olympics and Puzzle Party	Internships at the base



Imperative	Strategies	FY22
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	Implement recommendation from FY21 to improve scheduling for each campus for specific academic programs and build communities
	Expand and Enrich Online Instruction	Standardize instructional design strategies, and tools
Own Student Success	Develop Academic Pipelines	 Expand marketing of online BSIT, MSIT, and DSc IT nationally Expand marketing for online math degree in Statistics
	Expand Degrees	 Explore IT Management degree (with School of Business) Begin assessment plan for DSc
	Expand Student Engagement	Foster environment for student-led special projects that gives students credit for learning and giving
	Expand Experiential Learning	Integrate more project based learning into many classes

Imperative	Strategies	FY22
Build Shared Culture	Attract, develop, and retain talent	Provide Grants office support
	Cultivate Engagement	Continue expanding faculty colloquium
	Elevate University and Region	Increase attendance in IT/Math seminars, conferences
Building Key Partnerships	TCSG Schools: create pathways for new articulation agreements, support and nurture existing agreements and relationships. Keep aware and involved in MGA opportunities (programs, conferences, opportunities, and newsletter). Maintain alumni connections STEM partnership with Natural Sciences Reach out to military/international community	Seek Industry / Not-for-profit companies and projects
	Middle & High School engagement through events like the Math Olympics and Puzzle Party	



Imperative	Strategies	FY23
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	 Assess and evaluate implementation Continue analyzing data
	Expand and Enrich Online Instruction	Assess and evaluate instructional design strategies, and tools
Own Student Success	Develop Academic Pipelines	Expand marketing of online BSIT, MSIT, and DSc IT internationally
	Expand Degrees	 Review Concentrations to remain current Analyze assessment data for DSc
	Expand Student Engagement	Continue fostering environment for student-led special projects that gives students credit for learning and giving
	Expand Experiential Learning	Foster environment for student-led special projects that gives students credit for learning and giving



Imperative	Strategies	FY23
Build Shared Culture	Attract, develop, and retain talent	Review faculty salaries
	Cultivate Engagement	Offer seminars/workshops for faculty to engage in research and scholarly activities
	Elevate University and Region	Continue with large grants and publish in academic journals, and engage news reporting
Building Key Partnerships	TCSG Schools: create pathways for new articulation agreements, support and nurture existing agreements and relationships, Keep aware and involved in MGA opportunities (programs, conferences, opportunities, newsletter). Maintain alumni connections STEM partnership with Natural Sciences Reach out to military/international community Middle & High School engagement through events like the Math Olympics and Puzzle Party	Evaluate existing partnership