

## **Personal Protective Equipment Quiz**

- 1. OSHA requires employers to provide PPE when necessary to protect employees from job-related injuries, illnesses, and fatalities.**  
a. True. b. False.
- 2. When employers purchase PPE, they can set rules about whether the PPE can be used only on the jobsite.**  
a. True. b. False.
- 3. When employers purchase PPE, they may require the employee to return the PPE if they terminate employment.**  
a. True. b. False.
- 4. Employers must pay to replace PPE on a regular basis unless the employee has lost or intentionally damaged the PPE.**  
a. True. b. False.
- 5. Employers are required to pay for nonspecialty safety-toe protective footwear (including steel-toes shoes or steel-toe boots) that the employer allows to be worn off the job.**  
a. True. b. False.
- 6. Employers are required to pay for nonspecialty prescription safety eyewear that can be used off the job.**  
a. True. b. False.
- 7. Employers are not required to pay for everyday clothing such as long-sleeve shirts and long pants because it is not considered to be PPE.**  
a. True. b. False.
- 8. Employers are required to pay for items designed to protect the employee from weather, such as winter coats, raincoats, ordinary sunglasses, and sunscreen.**  
a. True. b. False.
- 9. If an employee owns adequate PPE and is allowed to use it, the employer is not required to reimburse the employee for that equipment.**  
a. True. b. False.
- 10. Employers can require employees to own their PPE as a condition of employment.**  
a. True. b. False.