Personal Protective Equipment Quiz

1. OSHA requires employers to provide PPE when necessary to protect employees from job-related injuries, illnesses, and fatalities.
   a. True. b. False.

2. When employers purchase PPE, they can set rules about whether the PPE can be used only on the jobsite.
   a. True. b. False.

3. When employers purchase PPE, they may require the employee to return the PPE if they terminate employment.
   a. True. b. False.

4. Employers must pay to replace PPE on a regular basis unless the employee has lost or intentionally damaged the PPE.
   a. True. b. False.

5. Employers are required to pay for nonspecialty safety-toe protective footwear (including steel-toes shoes or steel-toe boots) that the employer allows to be worn off the job.
   a. True. b. False.

6. Employers are required to pay for nonspecialty prescription safety eyewear that can be used off the job.
   a. True. b. False.

7. Employers are not required to pay for everyday clothing such as long-sleeve shirts and long pants because it is not considered to be PPE.
   a. True. b. False.

8. Employers are required to pay for items designed to protect the employee from weather, such as winter coats, raincoats, ordinary sunglasses, and sunscreen.
   a. True. b. False.

9. If an employee owns adequate PPE and is allowed to use it, the employer is not required to reimburse the employee for that equipment.
   a. True. b. False.

10. Employers can require employees to own their PPE as a condition of employment.
    a. True. b. False