

# SAMPLE

## Candidate Telephone/Skype Interview

Candidate: \_\_\_\_\_

Position: \_\_\_\_\_

Date of Phone Interview: \_\_\_\_\_

### **STANDARD QUESTIONS TO BE ASKED OF ALL CANDIDATES**

1. What about your background makes you particularly suitable for this position?

2. How do you define good teaching? What are some examples?

3. What has been your single greatest challenge in the classroom and how did you address it?

4. What are your professional goals in the areas of research, publication, or creative projects?

5. Do you have experience working in a diverse work environment? What challenges do you think such an environment poses?

6. What are your strengths in teaching, service, and research? What are your weaknesses in these areas?

7. How do you work in a team? What is your role as a team member?

8. What would you be interested in teaching in the department?

<b>STANDARD QUESTIONS TO BE ASKED OF ALL CANDIDATES</b>
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9. Faculty employment requires service to the college and community, including activities such as committee work, serving in the faculty Senate, advising student organizations, community outreach, public presentations, etc. In what ways might you use your unique knowledge and skills to serve the college or community?
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<b>OPTIONAL QUESTIONS (ALL CANDIDATES MUST BE ASKED THE SAME QUESTIONS)</b>
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11.
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12.
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