#### School of Health Sciences

# Academic Affairs Administrative Unit Assessment FY 18 (July 2017-July 2018)

#### **Department and Assessment Report Information**

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For which department or area are you reporting?	School of Health Sciences
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#### **Departmental Mission and Goals**

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.

The mission of the School of Health Sciences is to deliver evidence-based health education programs and to prepare ethical, humanistic, culturally competent graduates who are skilled and ready to serve as leaders in our region's ever-changing healthcare environment.

What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.

Programs within the School of Health Sciences will: Offer relevant, evidence-based, effective curricula that supports the workforce needs of the region while meeting program certification and accreditation standards.

Attract and retain academically qualified students into our affordable, accessible, and challenging degree programs and produce competent graduates prepared to assume entry level positions in a dynamic healthcare environment.

Develop, cultivate, and utilize relationships with alumni, the practitioner community, and the healthcare industry to provide practical feedback to enhance program development.

Continue collaboration with the profession, college, and community in service and research to further the health outcomes of the community and contribute to the discipline.

### Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY 18. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY19.

Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	100% of the clinical programs in the School of Health Sciences will remain in compliance with national accreditation standards. (This objective applies to the nursing (ACEN), occupational therapy assistant (ACOTE), and respiratory therapy programs (CoARC).			
Objective 1: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	<ul> <li>a. Accreditation is maintained and programs remain in compliance according to national standards.</li> <li>b. Submitted annual reports to national agencies within a timely manner as required</li> <li>c. Maintained cohort numbers as required.</li> <li>d. Maintained clinical instructor to student ratio as required.</li> </ul>			
Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	100% of Health Sciences program report completion of all requirements			
Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	100% submission and completion of required reports to accrediting bodies			
Objective 1: Did your department meet this objective?	The department met this objective.			
Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Continue efforts to maintain program accreditation and student data that is utilized for national report requirements.			

Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	Meet or exceed state and national pass rates on health professions certification and registry examinations.		
Objective 2: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Percent of students passed		
Objective 2: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	90-100% will meet or exceed state and national examinations or in order to become certified or registered health care professionals		
Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	Recent respiratory therapy students have a first time pass rate on the Clinical Simulation Exam (CSE) or 94%. The national average is in the 50% range.  OTA – pass-rate increased from 88% to 96% on the National Board for Certification in Occupational Therapy (NBCOT) exam this year. This is the highest pass-rate in the state of Georgia at this time and above national average.  Nursing NCLEX pass rate scores are pending at this time for this reporting period		
Objective 2: Did your department meet this objective?	The department met this objective.		
Objective 2: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Learning modules, opportunities for simulation, clinical experiences, and partnership with ATI make a difference in our pass rates.		

Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	Increase/ enhance student advising activities.		
Objective 3: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	student satisfaction advisor surveys; advisor workload logs		
Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	100% of students will be seen by a faculty or professional advisor each year		
Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	100% of students were advised		
Objective 3: Did your department meet this objective?	The department met this objective.		
Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Continue to monitor advising activities, work logs, and professional advisor surveys for pertinent information about the quality of each advising appointment.		

Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	Retain 100% of School of Health Science students each academic year.		
Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	number of students retained in programs		
Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	At least 90% of students declaring a health sciences major will remain and progress through their indicated major until all graduation requirements are met.		
Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	Unknown at the time of this report.		
Objective 4: Did your department meet this objective?	The department did not meet this objective.		
Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	Data that pertains to this information is needed in easily accessible, real-time format.		

#### **Future Plans**

Please identify at least four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department to X will provide training in ABC for at least 73 MGA faculty and staff.

The School of Health Sciences will Increase prehealth profession student enrollment by 20%. The School of Health Sciences will work to retain students by 20%.

The School of Health Sciences will increase graduation rates of students from our programs by 25%.

The School of Health Sciences will increase/receive private or grant funds specifically designated to our programs for equipment by 15%.

Based on this assessment, please share your thoughts on the current status and future direction of this department or area.

We are in need of more sections of Human Anatomy & Physiology 1 and 2 courses on Cochran and Macon campuses order to recruit and retain our health professions students.

Professional Advisors need to be located closer to their designated programs to streamline processes. We are in need of updated high fidelity simulation equipment to enhance the learning experiences of our students. The presence of this equipment will enhance our reputations as Middle Georgia's premier location for training the future health professionals of the future.

Form run:

Tuesday, February 12, 2019