

## Nursing

### Academic Affairs

#### Administrative Unit Assessment

FY 19 (July 2018-July 2019)

#### Department and Assessment Report Information

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For which department or area are you reporting?	Nursing
What is the name and MGA email address of the person responsible for this report?	Donna Ingram donna.ingram@mga.edu

#### Departmental Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

<b>What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.</b>	The mission of the Middle Georgia State University Nursing Program is to provide quality evidence-based nursing education to a diverse student population. The purpose of the nursing programs is to prepare culturally sensitive graduates who are committed to provide safe and effective nursing care through health promotion and disease prevention and are able to use clinical reasoning skills in the provision of care.
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<b>What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.</b>	1. Increase RN-BSN enrollment by 3% each year. 2. Maintain ACEN accreditation. 3. Maintain annual NCLEX pass rates > 90%.
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## Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY19. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY20.

### Objective 1

<p><b>Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.</b></p>	<p>Within 1 year the RN-BSN program will increase enrollment by 3%.</p>
<p><b>Objective 1: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)</b></p>	<p>Number of students enrolled</p>
<p><b>Objective 1: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)</b></p>	<p>3% enrollment growth</p>
<p><b>Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)</b></p>	<p>9%.</p>
<p><b>Objective 1: Did your department meet this objective?</b></p>	<p>The department did not meet this objective.</p>
<p><b>Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?</b></p>	<p>There are many academic institutions offering this degree - numerous proprietary and 19 USG sister institutions. Having the lowest tuition in the state does not appear to impact enrollment.</p> <p>A couple of changes have already taken place. Fiscal Affairs, Academic Affairs and Dean Underwood crafted an agreement with Coliseum Health Systems that offers their employees a discounted rate for the RN-BSN Completion Program.</p> <p>At the present time, the RN-BSN Program Coordinator, Dr. Wilbur is preparing an 8 week / course curriculum for the 5 RN-BSN courses.</p> <p>Following Academic Affairs approval, the proposed change will require accreditation and governing body approval.</p> <p>MGA's Marketing Department is increasing the marketing efforts for this program with added billboard visibility in prime locations.</p>

	<p>The re-entry policy for the RN-BSN Completion Program was modified and approved allowing a more easy return for RN-BSN who withdrew from classes secondary to life and/or career events.</p>
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## Objective 2

<b>Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.</b>	Maintain ACEN accreditation.
<b>Objective 2: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)</b>	Continued accreditation
<b>Objective 2: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)</b>	Full accreditation
<b>Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)</b>	n/a
<b>Objective 2: Did your department meet this objective?</b>	The department met this objective.
<b>Objective 2: What did your department learn from working toward this objective? What changes will you make based on this effort next year?</b>	Currently working on the Self-Study Report in preparation for a September ACEN visit. Weak areas are being addressed upon discovery (i.e. inconsistencies with syllabi formatting, test blueprints, course reports, etc.). Having a dedicated PLBSN Program Coordinator has definitely improved the processes in the PLBSN program.

### Objective 3

<b>Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.</b>	Maintain annual NCLEX pass rates > 90%.
<b>Objective 3: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)</b>	Georgia Board of Nursing annual report
<b>Objective 3: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)</b>	>90% pass rate
<b>Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)</b>	PLBSN - 91.89%. ASN - 93.02%
<b>Objective 3: Did your department meet this objective?</b>	The department met this objective.
<b>Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?</b>	Enforcing stricter policy regarding student completion of the Virtual ATI program increases student first time pass rate. Ensure that the PLBSN and ASN programs have same Virtual ATI policy verbiage in course syllabi. Department is also working with Dr. Trimboli with correlating pre-admission data and student NCLEX success.

**Objective 4**

<b>Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.</b>	n/a
<b>Objective 4: How did your department measure this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)</b>	n/a
<b>Objective 4: What was your target outcome for this objective? (i.e. 80% participation, 5% enrollment growth, 7% change in engagement)</b>	n/a
<b>Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)</b>	n/a
<b>Objective 4: Did your department meet this objective?</b>	The department met this objective.
<b>Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?</b>	n/a

## Future Plans

<p><b>Please identify at least four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department to X will provide training in ABC for at least 73 MGA faculty and staff.</b></p>	<p>The Department of Nursing will increase RN-BSN Completion Program enrollment by 3% in the next academic year.</p> <p>The Department of Nursing will maintain ACEN accreditation following the September 2019 visit.</p> <p>The Department of Nursing will maintain a NCLEX first time pass rate &gt;90%.</p>
<p><b>Based on this assessment, please share your thoughts on the current status and future direction of this department or area.</b></p>	<p>Although the RN-BSN Completion Program enrollment did not increase this past academic year, total nursing program enrollment did increase:</p> <p>2017-2018 total enrollment - 978 2018 - 2019 total enrollment - 1134</p> <p>The nursing department and graduates maintain a desirable reputation in Central Georgia. Employers want our graduates. Nursing faculty are diverse in expertise and academic backgrounds. The majority of nursing faculty continue to practice in the healthcare setting thus maintaining their credibility, reputation and expertise.</p> <p>The future direction of the nursing department is a focus on graduate education - Clinical Nurse Leader and AGACNP Post-Masters certificate and offering a PLBSN degree on the Dublin campus.</p>

Form run:

Tuesday, January 14, 2020