

Department of Rehabilitation Science

Office or Department of Academic Affairs

Administrative Unit Assessment Report Information

Year Reporting: FY21 (July 2020 – June 2021)

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Prepared by: betsy.mcdaniel@mga.edu

Email address of person responsible for this report: Betsy McDaniel, betsy.mcdaniel@mga.edu

Department Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

<p>6. What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.</p>	<p>The mission of the Department of Rehabilitation Science is to provide quality evidence-based education that prepares competent rehabilitation professionals who will improve the quality of life, health, performance, and well-being of diverse populations throughout Georgia.</p>
<p>7. What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.</p>	<ol style="list-style-type: none">1. The Department of Rehab Science will increase overall enrollment by 5% each year as measured by enrollment tracking data.2. Successfully complete ACOTE candidacy application for a master of science in occupational therapy by Dec. 2021.3. Complete the OTA Program Self-Study by August 2021.4. Complete the on-site re-accreditation visit for the OTA Program with no more than 2 areas of improvement.5. Complete the initial on-site accreditation visit for the MSOT Program and achieve accreditation status.

Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY21. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY22.

Objective 1

8. Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	The Department of Rehabilitation Science will increase overall enrollment by 5%.
9. Objective 1: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Number of students declaring Rehab Science, Rehab Science Graduate Track, and number of OTA Program applications
10. Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	5% in number of students declaring Rehab Science, Rehab Science Grad Track, and OTA applications
11. Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	The department increased enrollment by 33%, which far exceeded our target of 5%.
12. Objective 1: Did your department meet this objective?	The department exceeded this objective.
13. Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	We learned that there is a great deal of interest in the BS in Rehab Science. We increased enrollment in that program from 161 to 208 in the base major and from 21 to 35 in the Graduate track. Calculating our total enrollment is sometimes tricky because students who are applying to the Nursing and Respiratory Therapy programs also declare RS before they are admitted to the program. By separating enrollment for each track, we are able to calculate our actual enrollment and growth. We will continue to separate these majors by declared track.

Objective 2

14. Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	The Department of Rehabilitation Science will maintain an NBCOT pass rate for the OTA Program >90%.
15. Objective 2: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Number of new graduates passing the NBCOT exam
16. Objective 2: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	Maintain a pass rate of 90% or higher
17. Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	Due to the COVID-19 pandemic, no OTA graduates were able to take the NBCOT exam in 2020. The cohort that should have graduated in May were pulled from fieldwork in March and were not allowed to return until the fall semester. That meant that they did not graduate until December and their transcripts were not finalized and sent to NBCOT in time for them to take it in 2020. Therefore, we have no pass rate for 2020.
18. Objective 2: Did your department meet this objective?	The department met this objective.
19. Objective 2: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	We learned to be patient and adapt to situations that are out of our control.

Objective 3

20. Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	The Department of Rehabilitation Science will complete 75% of the MSOT candidacy application as evidenced by completion in the ACOTE online portal by June 30, 2021
21. Objective 3: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Number of standards completed for the Candidacy Application
22. Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	75% of the candidacy application will be complete
23. Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	70 percent
24. Objective 3: Did your department meet this objective?	The department did not meet this objective.
25. Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	We learned that the candidacy application requires an Academic Fieldwork Coordinator to assist with completion, and we did not hire that position until June 1st. We now have a Program Director, Academic Fieldwork Coordinator, and one part-time faculty member and feel confident that the Candidacy application will be complete by the deadline of December 15, 2021.

Objective 4

26. Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	The Department of Rehabilitation Science will higher an Academic Fieldwork Coordinator for the MSOT Program by June 15, 2021 in order to comply with ACOTE standards
27. Objective 4: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	The position of Academic Fieldwork Coordinator will be filled by an appropriate candidate with the required credentials and experience
28. Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	100 percent
29. Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	100 percent
30. Objective 4: Did your department meet this objective?	The department met this objective.
31. Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	We learned that interviewing candidates during a pandemic is difficult but can be done using different virtual platforms to fit the candidates needs.

Future Plans

32. Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.	<ol style="list-style-type: none"> 1. The Department of Rehabilitation Science will increase the number of clinical affiliations by 5% to support the new Rehab Science degree and the developing MSOT degree. 2. The Department of Rehabilitation Science will maintain an NBCOT pass rate for the OTA Program >90%. 3. The Department of Rehabilitation Science will successfully achieve re-accreditation of the OTA Program. 4. The Department of Rehabilitation Science will successfully achieve Candidacy Status of the MSOT bridge program.
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Open Box for Assessment Comments

<p>33. Based on this assessment, please share your thoughts on the current status and future direction of this department or area. Use this space to summarize overall use of assessment results for continuous improvement and open text box for assessment comments:</p>	<p>The Department of Rehabilitation Science continues to grow and develop new, successful, and popular programs. The department has been successful in hiring well qualified faculty to develop new programs and classes. The faculty work diligently to prepare students who will add value to their chosen profession and enhance the Middle Georgia region. The challenge for 2021-2022 will be to successfully complete two accreditation cycles with ACOTE for two programs.</p>
<p>37. If the COVID-19 pandemic impacted this assessment cycle, please provide specific details below.</p>	

MGA's Strategic Plan

<p>34. Based on your goals and objectives listed above please indicate their connection with MGA's Strategic Plan (https://www.mga.edu/about/docs/Strategic_Plan_Overall_DB.pdf) by checking all associated and relevant Imperatives / Strategies from the list below. (Check all the apply)</p>	<p>Grow Enrollment with Purpose 1. Expand and enrich the face to face student experience, Grow Enrollment with Purpose 2. Expand and enrich online instruction into new markets, Own Student Success 3. Develop academic pipelines and expand degrees, Own Student Success 4. Expand student engagement and experiential learning, Build Shared Culture 7. Cultivate engagement with its local communities</p>
<p>35. Please indicate which of the following actions you have taken as a result of the 2020/2021 Assessment Cycle (Note: These actions are documented in reports, memos, emails, meeting minutes, or other directives within the reporting area) (Check all the apply)</p>	<p>Disseminating/Discussing Assessment Results/Feedback to Appropriate Members of the Campus Community, Disseminating/Discussing Assessment Results/Feedback to Appropriate External Stakeholders, Faculty or Staff Support: Professional Development Activities, Trainings, Workshops, Technical Assistance, Process Changes: Improve, Expand, Refine, Enhance, Discontinue, etc. Operational Processes</p>

Other

<p>36. Please indicate (if appropriate) any local, state, or national initiatives (academic or otherwise) that are influential in the operations, or goals, and objectives of your unit. (Complete College Georgia, USG High Impact Practice Initiative, LEAP, USG Momentum Year, Low-Cost No-Cost Books, etc)</p>	
<p>38. Mindset Update (Academic Deans ONLY)</p>	