



Middle Georgia
State University



Student Affairs

ANNUAL REPORT
2020-2021

Living Our Mission

#1



Engage

We launched the 3rd Annual MGA Day of Service. 104 students, faculty, and staff volunteered virtually with community partners in our 5 campus communities.

#2

55 Full-time Staff
25 Part-timers
100 Student Assistants

Develop

Our student affairs staff are among the best professionals in their fields. They are fantastic individuals with passion for student success and development.

#3



Educate

We launched the BeWell@MGA mental health Initiative.

Our Mission:

The Division of Student Affairs' mission is to **engage, develop** and **educate** students at Middle Georgia State University. We pride ourselves on fulfilling the institution's mission, vision, and values through our work in student engagement, student development, and student services at Middle Georgia State University.

Student Affairs Goals:

- Promote diverse opportunities for involvement and development.
- Provide opportunities for developing leadership skills.
- Promote opportunities for civic engagement and service.
- Develop collaborative partnerships on and off campus.

MGA Mission:

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships, and community engagement.

Institutional Vision:

We transform individuals and their communities through extraordinary higher learning.

Values:

Stewardship, Engagement, Adaptability, Learning

Athletics

Unit Purpose: To provide intercollegiate athletics opportunities for student-athletes to compete as well as students and the rest of the community to enjoy and attend. The department exists to be a co-curricular learning avenue for the student-athletes that is intended to enhance the overall student experience for learning opportunities.



NAIA All-Americans	Student-Athletes named to President's List or Dean's List	Total number of student-athletes
6	116	182
Teams who earned invitations to NAIA Championship Tournaments	NAIA Scholar Athletes	Highlights
4	9	<ul style="list-style-type: none">• Student-Athlete GPA over 3.0 for second straight year• Miagh Downey named to two Academic All-American teams..• Earned NAIA 5-Star Champions of Character Gold Level
All SSAC Academic Awards	Champions of Character 2020-2021	
69		

"LIKE MANY THINGS IN LIFE, BEING AN ATHLETE AT MGA CAN BE VERY STRESSFUL. BALANCING CLASSES, SOCCER AND WORK HAS BEEN CHALLENGING BUT THE MEMORIES I HAVE MADE WILL LAST A LIFETIME AND MAKE EVERYTHING WORTH IT!"
- HOLLIE FRANCIS

Center for Career & Leadership Development 2020/2021 Annual Report

Unit Purpose: The CCLD provides innovative, student-centered career, leadership, and professional development programs and services that prepare and empower students to identify, build, and articulate career and leadership competencies needed to be successful in a competitive, global marketplace. Using best practices from the student affairs profession, we address the holistic needs of students and collaborate with faculty, staff, employers, graduate programs, and community leaders to ensure post-graduation success.

Career Development

Career Education
Programs Facilitated

53

Employer & Grad
School Networking
Opportunities Offered

49

Career Advising
Interactions

911

with 550 individual students

Top Employers for Dec 2020 and May 2021: Robins Air Force Base, Atrium Health at Navicent, HCA Healthcare, GEICO, Middle Georgia State University, Houston County Board of Education, Bibb County Board of Education, Northside Hospital, Department of Defense, Dublin City Schools, Emory Healthcare, Amazon, GA Farm Bureau.

Data collected from the MGA Handshake First Destination Survey Data, December 2020 and May 2021

Students & Alumni
Participations

1,924

with 1,053 individual students

100

Employers & Graduate Programs

Recruited On Campus
(virtual and in-person)

164

Times

Handshake

3,643

TOTAL ACTIVATED STUDENT & ALUM ACCOUNTS

36,823

TOTAL CAREER OPPORTUNITIES (WORLDWIDE)

5,177

TOTAL CAREER OPPORTUNITIES (GA)

478

TOTAL CAREER OPPORTUNITIES (MIDDLE GA)

Total Career & Leadership
Participations

2,389

with 1,132 individual students



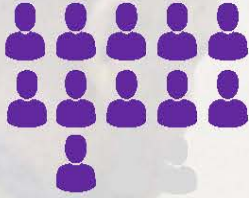
75% Jobs (27,730)
20% Internships & Co-op (7,559)
5% Other (1,534) - Grad School, Fellowships, & Volunteer

June 30, 2021

Student Leadership Programs



Knights LEAD Participation Outcomes



- 13 participants with 11 returning to MGA in the fall
- 12/13 students participated in the program fall and spring
- Average GPA: 3.4 (May 2021)

"I learned how to manage time better and all of the free resources I can use to my advantage. The best part I learned is that it's okay to reach out when you are stuck! We all get stuck sometimes!" - Knights LEAD Student

Emerging Leaders Participation Outcomes



- 6 participants were members of the first Knights LEAD cohort
- 12 participants with 11 returning to MGA in the fall
- 9/12 students participated in the program fall and spring
- Average GPA: 3.07 (May 2021)

"I have enjoyed the different speakers at our meetings because they all presented differently, and I have received excellent advice and helpful tips for my future." - Emerging Leaders Student

465 total leadership program student participations
with **155 individual students** participating in Knights LEAD, Emerging Leaders, the President's Torch Society, the Student Leadership Conference, and iLEAD)

Faculty & Staff Involvement

18 faculty and staff served as mentors for Knights LEAD & Emerging Leaders.

13 faculty and staff facilitated sessions for Knights LEAD and the Student Leadership Conference.

Community & Alumni Involvement

9 community members (2 were MGA alumni) served as volunteer speakers for Emerging Leaders and the Student Leadership Conference.

Speakers represented the following organizations

- Macon Area Habitat for Humanity
- Bibb County School Board
- Macon Magazine
- Kaitlin Hinson, Attorney at Law
- Georgia Legal Services
- Coliseum Behavioral Health
- HCA Coliseum Healthcare
- Reach to Impact
- Robins Air Force Base.

Student Leadership Conference Participation and Outcomes

The 2021 conference was in-person and featured national speaker, Darryl Bellamy, scheduled through the Campus Speak organization. 100% of 54 survey respondents rated his presentation as Excellent or Good.

- 58% of registered students attended the conference (69 attendees; 120 registered, which met our goal for a socially distanced event.)
- 100% of surveyed attendees said they would recommend the conference to a friend

*"Thank you for giving us the chance to come together again safely!
This was a light in dark tunnel!" - Student Conference Attendee*

Counseling & Accessibility Services

Unit Purpose: To provide personal, academic, and career counseling services to assist students in the attainment of their personal goals and to provide academic and non-academic support to the students by addressing limitations due to learning, physical, chronic health, and/or psychological issues.

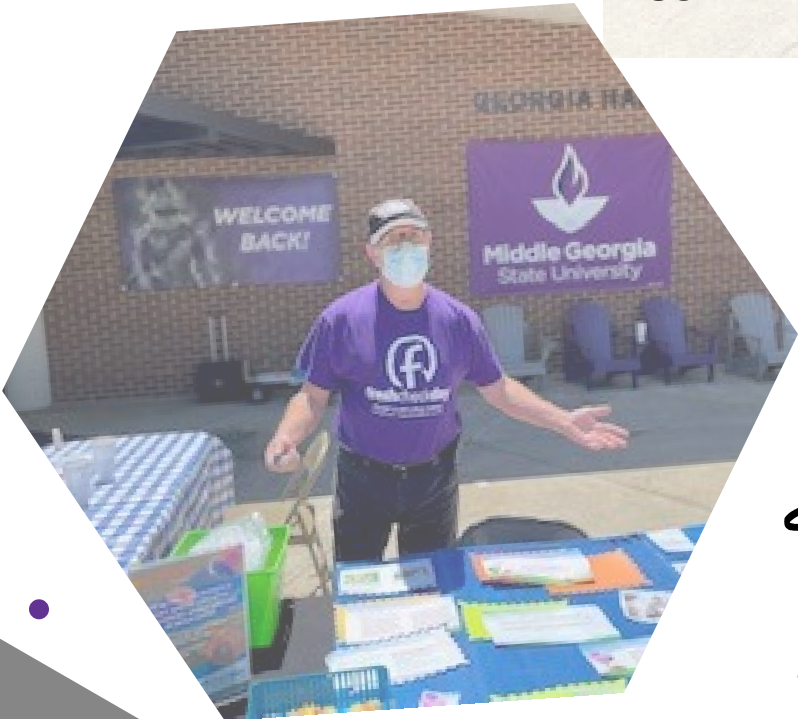


1616

BeWell@MGA Wellness Hub visits

By the Numbers . . .

290	Unique Counseling Clients
875	Counseling Appointments
135	Student Participation in Outreach Activities
237	Student served through accommodations
33	Students served with BeWell@MGA hotline
50	Student participated in Fresh Check Day



"COUNSELING SERVICES HAS REALLY BEEN HELPFUL. I FEEL LIKE A WEIGHT HAS BEEN LIFTED OFF OF ME." HF

"IT MEANS SO MUCH TO GET A SECOND CHANCE AND CONTINUE MY COLLEGE CAREER AND HAVE A FRUITFUL FUTURE." FJ



Unit Purpose: To guide and coordinate efforts that support Middle Georgia State University's Statement of Commitment to diversity, inclusion, and equity; to serve as a liaison and collaborative partner in support of the institution's values, mission, and strategic plan; to educate and create awareness in the campus community about diversity, inclusion, equity, multiculturalism, and interaction across differences in a global society.

38

18

7

By the Numbers



Diversity & Inclusion Training



Monthly Newsletters



Civic Engagement Programs

100%

STAFF & STUDENTS

who responded to post-session surveys agreed that a campus culture of care is fostered through **inclusive conversations and self-care/wellness programs**

"MGA Expands Diversity Programming And Conversations"

MGA TODAY
SPRING 2021

"Thank you so much for hosting the speaker and allowing me to participate. The event was wonderful."

RE: Spring 2020 Inclusive Introductions Diversity Speaker

#MGAUUnited



@mgadiversity

Health Services

Unit Purpose: To assist patients with preventive health care and consultations, thereby minimizing their impact on academic and work progress.

Highlight:

Student Health Services continued clinic services in addition to implementing Covid-19 testing and vaccination on campus. Campus and community partnerships strengthened through planning, committee participation, and collaboration with a shared focus on protecting members of the MGA community.

1,668

Patients served this year

1,037

Covid-19 tests administered

387

Covid-19 vaccinations administered

Telehealth visits	214	Staff Awards	3
Health events (virtual and in-person)	8	New NP	1

Partnerships & Collaborations:

- Fresh Check Days with Counseling & BeWell.
- Covid testing with Athletics.
- Health events with Student Life, Title IX, & Diversity.
- Vaccinations with MGA's Department of Nursing.
- Georgia Department of Public Health & the University System of Georgia.

Recreation & Wellness

Unit Purpose: To provide facilities and programs which maintain or improve our students' health and wellness by encouraging physical activities that help to teach healthy lifestyles.



"THE COMRADERY ON THE FLAG FOOTBALL FIELD BOOSTED MY CONFIDENCE AND HELPED TO CREATE LASTING FRIENDSHIPS."
KIMANI MULLINS, NEW MEDIA MAJOR

Visits to Wellness Centers	
52,682	
Group Fitness Participants	Health & Wellness Events Participants
809	458



Club Sports Highlight

- The Equestrian team won the Western Team Championship and had riders in the Top 5 finishers of 7 categories.

Intramural Participants	
458	
Club Sports Participants	Outdoor Recreation Trips
51	3

Residence Life

Unit Purpose: To provide a safe, healthy, and comfortable living-learning environment, conducive to academic and personal success while fostering a sense of community, civic responsibility, and an appreciation for diversity.

86 %

Fall 2020 Overall
Occupancy Rate During a
Pandemic #COVID.

By the Numbers . . .

1510	Residential Students for Fall 2020
56	Social Programs
33	Educational Programs
88	Percentage of Residents Satisfied/Very Satisfied with RA Programming
241	Lakeview Pointe Inaugural Residents
3	Residence Life Staff Completed their Master's Degrees



Student Conduct

Unit Purpose: To challenge students' development by teaching responsibility, accountability, civility, and integrity through a holistic and educational student approach, balancing the rights and safety of individual students and the collective MGA community.

96

Academic
Misconduct

384

Behavioral
Misconduct

39

ACT
Concerns

"Thank you sir for your consideration and I must say that I do apologize for the heated and tense appeal messages I had. I will say they were both done in the heat of the moment however I do truly appreciate the consideration and the opportunity to have my appeal heard and accepted and I have now followed through the proper channels." -Excerpt from a student appeal related to a policy violation.

3

Cases heard before student conduct panels; all cases were resolved with the professor or with a conduct officer or with residence life staff.

Highlights

- Due to COVID restrictions, all Student Conduct Board training was conducted virtually through D2L.
- Continued utilizing virtual options (Teams) in addition to face-to-face meetings to discuss adjudication options with students.
- 28.8% decrease in the number of reported academic infractions.
- Continued the strong collaboration with Residence Life to address alleged behavioral infractions in the residence halls, with more consistent reporting.

Student Life

Unit Purpose: To foster meaningful engagement outside of the classroom. Through programming, Student Life also challenges and encourages students as they establish their own identity and develop competence, purpose, and integrity.



1800

Students attended
Student Life events



Student Life Programs

254

Events by
Clubs &
Organizations

35

Clubs &
Organizations

43



**"SINCE MY TIME HERE I HAVE
HAD THE OPPORTUNITY TO
GROW AS AN INDIVIDUAL, MEET
NEW FRIENDS, AND DEVELOP
LONG-LASTING PROFESSIONAL
RELATIONSHIPS."
TESIA BAKER, SGA PRESIDENT**



Highlights

- 100% of clubs and organizations completed RSO Training.
- We were able to successfully program even during the pandemic (virtually and in-person).

Testing Services

Unit Purpose: To enhance student learning by providing comprehensive, accessible testing services to meet the increasing needs of students, faculty, administrators and community members while maintaining test integrity.

"THE EXPERIENCE WITH TESTING SERVICES WAS SMOOTH AND THE STAFF WERE VERY ATTENTIVE AND COOPERATIVE."
MICHAEL ALLEN, MGA STUDENT AND CLEP TESTER

11%

Increase in testing utilization.

By the Numbers . . .

416	People Tested for GA Educator Credentials
358	Accommodated Exams (All Campuses)
245	Accommodated Exams in Macon
396	Nursing Program Entrance Exams
55	DANTES-funded Exams
1518	Total Tests Administered



"I WENT TO THE COCHRAN CAMPUS TO TAKE MY TEAS EXAM + HAD THE BEST EXPERIENCE! MY PROCTOR WAS VERY PROFESSIONAL + HELPFUL! THE ENVIRONMENT WAS PERFECT! IT WAS QUIET + PEACEFUL FOR ME TO BE ABLE TO CONCENTRATE AND FOCUS ON MY EXAM."
BENJAMIN PRUITT, TEAS TESTER



Middle Georgia
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OFFICE OF TITLE IX

Office of Title IX

Unit Purpose: To provide support, education, and policy compliance to prevent sexual discrimination and misconduct at Middle Georgia State University and to engage the campus community in creating a safe, supportive, and responsive campus environment.

EVERFI TITLE IX PREVENTION COURSE FOR STUDENTS POST-COURSE ASSESSMENT

94%

Understand
Sexual
Consent

94%

Recognize
Relationship
Abuse

95%

Identify &
Understand
Harassment

By the Numbers

OVER 800 FACULTY STAFF
Completed Title IX Prevention

October is
National
Domestic Violence
Awareness Month

April is
Sexual
Assault
Awareness Month



8 Wellness Programs

ANNUAL TITLE IX TRAINING

"Title IX is important work that keeps
our campus community safe."



Awards

Honoring the great work of our student leaders, clubs and organizations, and Student Affairs professionals.

English Students Organization

Outstanding Recognized Student Organization of the Year

Campus Activity Board- Macon CAB

Outstanding Recognized Student Organization Community Service Award

Modupe Oyewole

Champion of Diversity Award



New Professional Award
Jason Williams



UnSung Hero Award
Erin Garner



Extra Mile Award
Jeremy Fish



Distinguished Leadership Award
Autumn Lucas



Friend of the Division Award
Tara Underwood



Inspiring Leadership Award
Jennifer Brannon

THERE'S
A KNIGHT
IN ALL
OF US



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