



**Middle Georgia**  
State University

# **Student Affairs**

Annual Report  
2022-2023

# Living Our Mission

#1



## Engage

The Board of Regents approved our request to pursue a change of athletic competition from NAIA to NCAA Division II and the Peach Belt Conference.

#2



## Develop

**410** students, faculty, staff, and alumni served in our five campus communities during our 5th Annual MGA Day of Service. We develop servant leaders.

#3



## Educate

Our student affairs staff are among the best professionals in their fields. We educate students outside of the classroom.

# Our Mission:

The Division of Student Affairs' mission is to **engage, develop** and **educate** students at Middle Georgia State University. We pride ourselves on fulfilling the institution's mission, vision, and values through our work in student engagement, student development, and student services at Middle Georgia State.

# Student Affairs Goals:

- Promote diverse opportunities for involvement and development. Provide opportunities for developing leadership skills.
- Promote opportunities for civic engagement and service.
- Develop collaborative partnerships on and off campus.

# MGA Mission:

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships, and community engagement.

# Institutional Vision:

We transform individuals and their communities through extraordinary higher learning.

# Values:

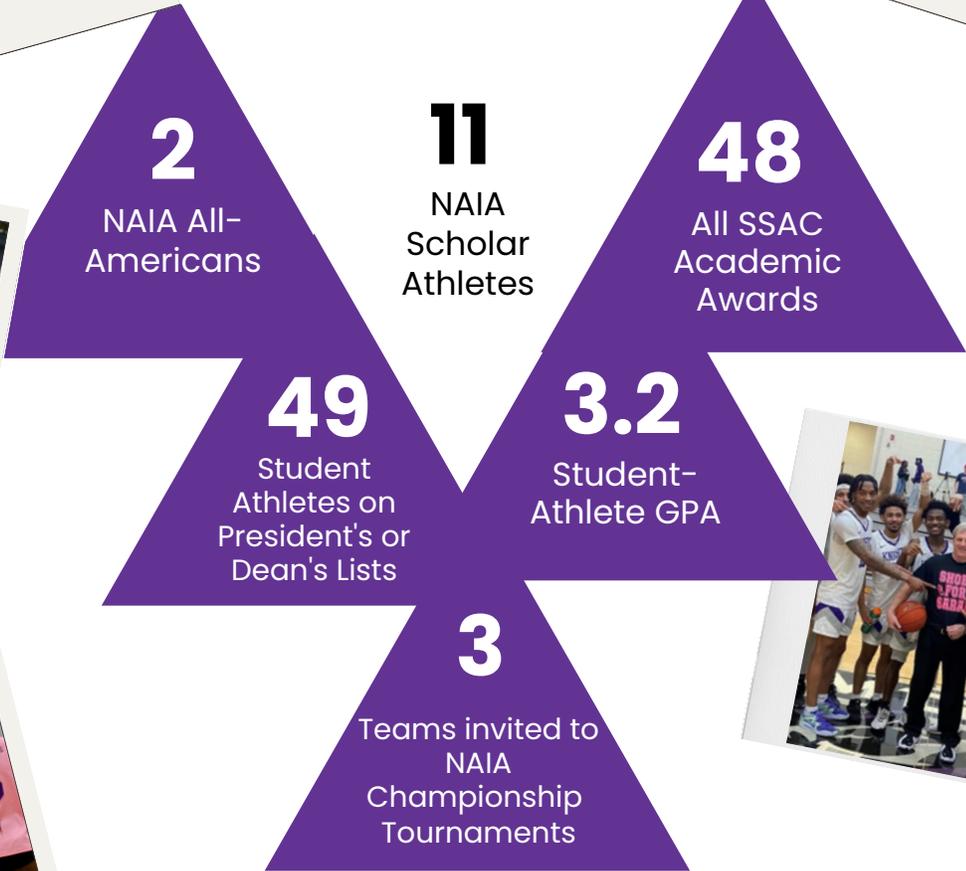
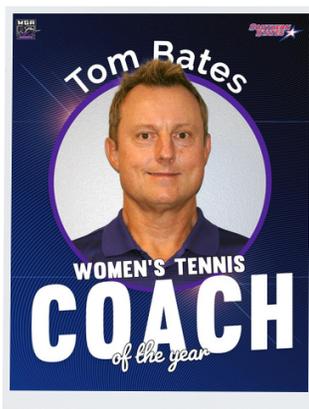
Stewardship, Engagement, Adaptability, Learning



# Athletics



Unit Purpose: The Department of Athletics is committed to the enrichment of our institution, our community, and the student-athlete experience. We further the mission of the University by providing a competitive intercollegiate athletic program and serving the needs of the student-athletes while preparing them for life after athletics.



# Center for Career & Leadership Development 2022/2023 Annual Report

**Unit Purpose:** Our mission is to provide innovative, student-centered services, programs, and connection opportunities that prepare and empower students to identify, build, and articulate career and leadership competencies needed to enhance their local and global communities as professionals, leaders, and lifelong learners.

## Career Development

<p>Career Education Programs Facilitated</p> <p><b>71</b></p>	<p>Employer &amp; Grad School Networking Opportunities Offered</p> <p><b>27</b></p>	<p>Career Advising Interactions</p> <p><b>643</b></p> <p>371 with individual students</p>	<p><b>75</b></p> <p>Individual students reported internships in Experiences via Handshake</p>
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Students & Alumni Career Participations

**2,321**

with 1,328 individual students

For ALL Career & Leadership participations

**2,643**

participations with 1,372 individual students



*"The CCLD was instrumental in helping to clarify the direction in which to articulate my transferrable skills for interviews and how to write my resume to quantify how impactful those skills were. Setting up several appointments with CCLD to have mock interviews and really expounding upon proper attire and the presentation allowed me the insight I needed to become a stand-out candidate."*

Rachel Robinson, Business Administration (Management) & A.A.S., Aircraft Structural Technology Student Intern Contract Specialist with the U.S. Army Corps of Engineers, Norfolk District in Virginia  
Rachel found her internship using Handshake.

**90%** OF INTERNS REPORTED FEELING BETTER PREPARED TO ENTER THE WORKFORCE AFTER THEIR INTERNSHIP EXPERIENCE

Data collected from 65 interns who participated in the internship reflection activity with CCLD Staff after reporting their internship through Experiences

**195** Employers & Graduate Programs Recruited On Campus **276** times (in-person and virtually)



All Industry Career Fair Student & Alumni Participation

Spring 2023 vs. Spring 2022

**50%**

Fall 2022 vs. Fall 2021

**42%**



**82%** of May 2023 graduates who completed the First Destination Survey said they had job or continuing education plans at graduation.

N=245 respondents (33.8% response rate) as of 6/26/23

**Top Employers for Dec 2022 & May 2023 Grads**  
(Hired 3 or more)

1. Atrium Navicent Health
2. Middle Georgia State University
3. HCA Healthcare
4. Houston Healthcare
5. Houston County Board of Education
6. Delta Air Lines
7. Children's Healthcare of Atlanta
8. Robins Air Force Base/Department of Defense
9. Emory Healthcare
10. GEICO
11. Piedmont Healthcare
12. Bibb County Board of Education

**The Five Most Popular Graduate Programs:**  
Social Work, Clinical Mental Health Counseling, Business, Physical Therapy, Information Technology

Data from MGA First Destination Survey Dec 2022 & May 2023

# Student Leadership Programs

## Knights LEAD & Emerging Leaders



39 students actively participated

- **Knights LEAD (19)**
  - Macon: 13; Cochran: 6
  - 12 students actively participated in the fall
  - 7 students finished the full academic year of activities
  - 6 students will continue to Emerging Leaders
  - 25 faculty/staff members served as mentors
- **Emerging Leaders (20)**
  - Macon: 17; Cochran: 3
  - 100% actively participated in the fall
  - 5 students finished the full academic year of activities

"The biggest lesson I learned from participating in the leadership program is to reach outside your comfort zone. I chose to participate in Knights LEAD to try something new in college since I didn't know too many people. I was surprised as to how many new friends and faculty members I have grown a connection to. I think from now on, I won't hesitate as much when trying out new things in the future." - Caley Chon, Knights LEAD student

One of the biggest lessons I learned from the program this year is about collaboration with others. I traditionally have trouble working with other people, especially with different opinions that seem outlandish, but in the music field and in the tech field, working with other musicians and technicians is paramount to playing a piece or writing software. I feel like my ability to collaborate will go a long way to producing quality work in the future." - Isaac Holston, Emerging Leaders Student

## Community & Alumni Involvement

*Community leaders, alumni, and employers from the following organizations served as guest speakers.*

- Innov8 Leadership Solutions
- The Erick Erickson Show
- Carl Vinson VA Medical Center
- Atrium Health at Navicent
- Mercer University
- Thiele Kaolin Company
- Waffle House
- GA Forestry Commission Air Operations
- Middle Georgia State University
  - Human Resources
  - Residence Life
  - Athletics
  - University Police

## iLEAD Peer Educators



Fall: 13 students; Spring: 12 students (1 graduated in fall)

- Students served as Peer Educators on the Macon, Warner Robins, Eastman, & Cochran campuses
- Hosted and/or assisted with 22 programs
- Recorded 278 student peer education interactions
- Participated in 2 university trainings

## The Student Leadership Conference



58 students (143 had registered) and 11 presenters came together for the Annual Student Leadership Conference on March 10, 2023. Storms across the region kept some students from being able to attend.



96% of student attendees said they'd recommend the event to other students (out of 28 respondents)



Of the 11 presenters and panel facilitators, 5 were MGA faculty members and 6 were employers and community leaders

# COUNSELING & ACCESSIBILITY SERVICES

## WHAT WE'VE ACCOMPLISHED

### By the Numbers...



✓ **219 Unique Counseling Clients**

296 in the 2021-2022 academic year

✓ **1282 Counseling Appointments**

1275 in the 2021-2022 academic year

✓ **373 Served through BeWell@MGA Hotline**

125 in the 2021-2022 academic year

✓ **6334 BeWell@MGA Wellness Hub Visits**

4543 in the 2021-2022 academic year

"Counseling Services helped me deal with the anxiety I was feeling about life, and I was able to be calmer and focus on my classes better."



"School has always been hard for me. I struggled my first year and then I was diagnosed with ADHD. Now I get the help I need, and I have a GPA of over 3.0! I used to wonder if going to school was a waste of time-now I don't worry about that anymore."



**114**

Students participated in the **Wellness Pop-Up**

130 in the 2021-2022 academic year

**287**

Students served through **Accommodations**

307 in the 2021-2022 academic year

**200**

Students participated in **Outreach Events**

292 in the 2021-2022 academic year

The Office of Diversity, Equity, and Inclusion promotes institutional awareness and engagement of global perspectives, cultures, and identities in support of the mission, values, and strategic plan of Middle Georgia State University.



ENGAGED WITH OVER

# 1000

FACULTY | STAFF | STUDENTS

OVER  
**30**  
Programs

OVER  
**30**  
Awareness Campaigns



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# Health Services

The mission of the Health Clinic is to provide students with preventative health care including consultations and referrals to community resources for episodic illnesses, while minimizing any impact on a student's academic or work progress.



1,172  
Patients  
served this  
year



"This clinic makes me feel safe."

"Great customer service!"  
"The staff are outstanding."

30  
Health  
events/outreach  
opportunities



## Community and Campus Partners:

- Bleckley County Health Dept., Heartland EMS
- Community Health Care Systems, Macon/Bibb
- CORE Response, GA Dept. of Public Health
- The Howard Center, Atrium Health Navicent, ABC Women's Clinic
- Houston County Health Dept.: Rainbow House, Nurse-Family Partnerships, Healthy Families
- Counseling Services; Student Life; Diversity, Equity & Inclusion/Title IX; Recreation & Wellness
- Aladdin Campus Dining

# RECREATION & WELLNESS

Mission Statement: The Office of Recreation and Wellness supports the educational mission of the University through student learning and development by providing quality and comprehensive programs and services that enhance the well-being of members of our campus and surrounding communities.



Visits to Wellness Centers

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**70,492**

Group Fitness Participants

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**487**

Intramural Participants

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**1,024**



"Being involved in multiple activities offered from Rec and Wellness has allowed me to stay involved with my peers across campus. Getting the opportunity to travel and represent MGA in competitions was the highlight of school year."

-Miranda McCall

## Extramural Participation

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3 tournaments hosted by other universities were attended by our student teams: Ole Miss, Georgia Tech, and Georgia Southern.



## Outdoor Trips

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Recreation and Wellness went on two trips this year. One was a hike to High Falls State Park and Indoor Rock Climbing at Macon Rocks



# RESIDENCE LIFE

Unit Purpose: To provide a safe, healthy, and comfortable living-learning environment, conducive to academic and personal success while fostering a sense of community, civic responsibility, and an appreciation for diversity.



Volunteered at the Food Bank

**1271**  
**RESIDENTIAL**  
**STUDENTS**  
**FALL 2022**



12 Res Life Staff graduated



<b>Total Residential Programs (147)</b>	
<b>Social Wellness (46)</b>	<b>Intellectual Wellness (23)</b>
<b>Emotional Wellness (16)</b>	<b>Physical Wellness (21)</b>
<b>Environmental Wellness (6)</b>	<b>Diversity &amp; Inclusion (12)</b>
<b>Community Enrichment / Social (39)</b>	

**92% OF RESIDENTS SATISFIED WITH OVERALL RA PROGRAMS**



# Student Conduct and Care

Unit Purposes: Student conduct challenges students' development by teaching responsibility, accountability, civility, and integrity through a holistic and educational student approach, balancing the rights and safety of individual students and the collective MGA community. The Assessment and Care Team (ACT) provides focused care and support to individual students and their needs by providing resources and services, on and off campus.



**Academic  
Misconduct**



**Behavior  
Misconduct**



**ACT  
Concerns**



**KNIGHTS  
TABLE**

**90 TOTAL VISITS**

Total Donations: 1,778



**STUDENT EMERGENCY ACCESS  
TO LEARNING (SEAL) FUND**

AMOUNT AWARDED \$4,115.29

Total served: 8

*"THE FUND WAS AN ENORMOUS HELP TO ME AND GETTING MY FINANCES BACK ON TRACK AFTER THIS PERSONAL TRAGEDY. IT REALLY HELPED ME TO EVEN OUT MY LIFE AND START GETTING SOMEWHAT BACK IN THE RIGHT DIRECTION. THE PRESSURE WAS GREAT, AND THE MONEY GRANTED TO ME BY THE FUND HELP BELIEVE SOME OF IT."*

*Student who was assisted by ACT*

## Highlights

- Filled the Student Conduct Coordinator position, which will further support the consistent reporting and adjudication of academic and behavioral conduct infractions.
- After announcing the addition of the Student Care Case Manager, there was an increase in ACT reports for housing insecurity, financial insecurity, students experiencing difficulty managing emotions, medical calls, and welfare checks.
- Created pre-packaged food boxes and personal care kits that can be requested online through the Knights' Table website to increase accessibility of the food pantry across all campuses.
- Created a more consistent reporting structure for behavioral infractions through the continued partnership with the Residence Life Area Coordinator resulting in an increase in reports.
- The Knights' Table saw a 382% increase in usage from Fall 2022 to Spring 2023 and significantly increased donations by creating an Amazon wish list, working with the MGA Foundation to access the Food Pantry fund, and conducting 3 food drives.
- Revamped ACT's website to include on-campus and off-campus resource pages for students, staff, and faculty.



# STUDENT LIFE

## Unit Purpose

To foster meaningful engagement outside of the classroom. Through programming, Student Life also challenges and encourages students as they establish their own identity and develop competence, purpose, and integrity.

*Since I've started school at MGA student life has been my go-to for the student life experiences outside of my classes. I was always excited to attend each of the events that were held because it gave me the opportunities to push myself through my shyness, and I would make some amazing friends along the way each time. My professors and staff members would mention how my confidence inside and outside the classroom continued to grow whenever I engaged in a student life activity. One of my favorite outcomes that I received from attending a student life event was the opportunity to apply for an ambassador position and start a club. I earned the ambassador role and started a new club on campus! As always thank you student life! - Shorell Jeter*

## Department Highlights

- Hosted over 143 events across all 5 campuses to help strengthen campus presence.
- Purchased two 360 Photo Booths and 100 Silent Disco Headphones.
- Partnered with Rec & Wellness and Residence Life for a trip to see the Atlanta Falcons play in Mercedes Benz Stadium.

**1922**

Total Student Attendees

**143**

Student Life Programs

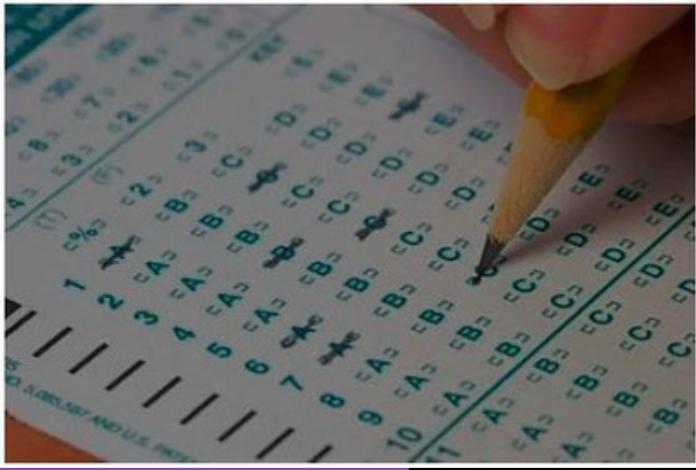
**42**

Average Event Attendance

**53**

Student Org. hosted Events





# Testing Services

**Unit Purpose:** Testing Services is dedicated to enhancing student learning by providing accessible, confidential, and comprehensive testing services to meet the increasing needs of students, faculty, administrators, and community members while maintaining test integrity.

## By the Numbers

<b>Certification Exams for Educators (GACE)</b>	<b>408</b>
<b>Accommodated Exams</b>	<b>515</b>
<b>Legislative Exams (On-campus and virtual)</b>	<b>121</b>
<b>Nursing Program Entrance Exams (TEAS)</b>	<b>163</b>
<b>Accuplacer Exams (On-campus and virtual)</b>	<b>221</b>
<b>Dual Enrollment Events (Off-site)</b>	<b>5</b>



Middle Georgia State University

OFFICE OF TITLE IX

# Office of Title IX

## WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education and reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

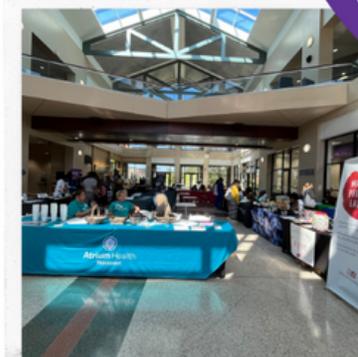
The Office of Title IX promotes institutional compliance, education, and collaboration to encourage a safe, responsive, and supportive environment at Middle Georgia State University.



Programs in Support of Title IX Compliance  
**10**



New Resources!



MGA Health Clinic Fair

ANNUAL LOVE YOURSELF CAMPAIGN

5 campuses

Dr. Annie Watson, Title IX Resource collaboration with MGA faculty

Support Services & Resources  
FACULTY/STAFF/STUDENTS



Title IX Resource Guide  
SPRING 2023  
General Information  
Frequently Asked Questions  
Reports, Complaints, Processes & Procedures

## Clothesline Project @ MGA-Cochran

To increase awareness of the impact of violence and abuse. in collaboration with

Stepping Stone



MGA-Cochran

## Domestic Violence Awareness Month

October

APRIL IS SEXUAL ASSAULT AWARENESS MONTH



Programs in Support of Student Well-being  
**12**



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# Greatness Awards

Honoring the great work of our Student Affairs professionals.



New Professional Award  
Barneika Williams



UnSung Hero Award  
Devereaux Lindsey



UnSung Hero Award  
Kiandra Thomas



Extra Mile Award  
Ashley Thompson



Extra Mile Award  
Debra Mainor



Bright Idea Award  
Elaine Martin



Friend of the Division Award  
Sandy Little-Herring



Friend of the Division Award  
Karl Brown



Distinguished Leadership Award  
Jeffrey Jackson



-  MIDDLE GEORGIA STATE UNIVERSITY
-  MGASTATEU
-  @MGASTATEU
-  MGAKNIGHTS



**Middle Georgia**  
State University

Macon Cochran Dublin Eastman Warner Robins  
[mga.edu](http://mga.edu)